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22 March 2024

Dear Councillor

I am now able to enclose, for consideration at the meeting of the **GOVERNANCE COMMITTEE** on Thursday 28 March 2024 at 6.00 pm, the following reports that were unavailable when the agenda was printed.

7 **<u>GRANT THORNTON PROGRESS REPORT</u>** (Pages 2 - 17)

To consider the report of the external auditors, Grant Thornton.

8 AUDITOR'S ANNUAL REPORT 2021-22 AND 2022-23 (Pages 18 - 55)

To consider the report of the external auditors, Grant Thornton.

9 **S151 OFFICER RESPONSE TO AUDITOR'S ANNUAL REPORT** (Pages 56 - 64)

To consider the report of the S151 Officer.

Yours sincerely Chief Executive



Dover District Council Audit Progress Report and Sector Update

March 2024



Contents

Section	Page	The contents of this report relate only to the matters which have come to our attention.
Introduction	3	which we believe need to be reported to you
Progress at February 2024	4	as part of our audit planning process. It is not a comprehensive record of all the
Audit deliverables	6	relevant matters, which may be subject to change, and in particular we cannot be held
Sector Update	7	responsible to you for reporting all of the risks which may affect the Authority or all weaknesses in your internal controls. This

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2

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purpose.

Introduction

Your key Grant Thornton team members are:

Darren Wells

Key Audit Partner T 01293 554120 E darren.j.wells@uk.gt.com **Muneeb A Khan**

Manager T 020 7728 2055 E muneeb.a.khan@uk.gt.com This paper provides the Governance Committee with a report on progress in delivering our responsibilities as your external auditors.

The paper also includes:

- a summary of emerging national issues and developments that may be relevant to you as a local authority; and
- includes a number of challenge questions in respect of these emerging issues which the Committee may wish to consider (these are a tool to use, if helpful, rather than formal questions requiring responses for audit purposes)

Members of the Governance Committee can find further useful material on our website, where we have a section dedicated to our work in the public sector.

If you would like further information on any items in this briefing, or would like to register with Grant Thornton to receive regular email updates on issues that are of interest to you, please contact either your Engagement Lead or Engagement Manager.

Public

Progress at March 2024

Financial Statements Audit 2020-21

We commenced the financial statement audit in January 2023 and worked on the audit through until mid April when we paused the audit to work on NHS audit. Progress up to April was impacted due to delays in appropriate responses to audit queries to multiple sections of the financial statements. On pausing the audit in April, we shared an outstanding audit query log that included queries over the data migration work for the ledger transfer; resolution of errors identified in land and building revaluations; unavailability of bank reconciliation statements; and transactional listings for debtors and creditors to allow samples to be selected.

In July 2023, the Council stated it was still working through the audit queries. A decision was taken by Grant Thornton audit team not to resume the audit until the Council could confirm all audit queries had been responded too.

In early February 2024 we were informed by the Council that progress was being made towards the resolution of the audit queries with a target for resolution of all the queries by Mid-February.

In late February 2024, we were informed that the majority of the audit queries had been answered and could be assessed by the audit team. The exception to this was the cash and bank reconciliation as at 31 March 2021 which is still work in progress. The Council assessed this could be completed by the end of March to early April.

Cash and bank reconciliations forms an integral part of the financial statements and in the absence of a key control of bank reconciliations we cannot not conclude on the accuracy of the financial statements.

The Department for Levelling Up, Housing and Communities has recently consulted on establishing a statutory backstop of 30 September 2024 by which all outstanding audit opinions will have to be issued. If auditors have not concluded their audit work at this point, a qualified or disclaimer opinion will be issued.

We have to date exceeded the planned audit fee as communicated to the Governance Committee in June 2022. We have discussed with officers whether, in light of the government's statutory backstop, the availability of the Council's finance team and the availability of audit staff, the 2020/21 can be successfully concluded ahead of the September deadline. If all the audit queries have been accurately and completely responded too, we estimate that a further six to eight **G**weeks of audit input would be required to complete the audit. Officers consider further input into the 2020/21 audit is not cost effective and there remains a risk it would not be finished before the statutory backstop. Subject to ratification by the Governance Committee, we will not devote any further audit resource to the 2020/21 audit and will issue a disclaimer opinion. Officers have published the revised 2020/21 statement of accounts incorporating changes identified to date from the audit on the Council's website.

Financial Statements Audit 2021-22 and 2022-23

The 2021/22 and 2022/23 financial statement audits have not started. Draft accounts for both years have not yet been produced. Officers have stated they anticipate the 2021/22 statement of accounts will be produced by 31 March 2024 and the 2022/23 Statement of accounts by 30 April 2024.

There is not enough time until the government's statutory backstop to start and finish the 2021/22 and 2022/23 financial statement audits. A disclaimer audit opinion for both years will be issued.

Whilst we wait for the government to confirm its intentions following the consultation, we understand that once the statement of accounts are produced, the Council will have to set an inspection period in which local government electors could exercise their rights to inspect supporting documentation and should they want to, make a formal objection to the accounts.

Value for Money

Under the 2020 Code of Audit Practice, for local government bodies, auditors are required to issue the Auditor's Annual Report no later than 30 September or, where this is not possible, issue an audit letter setting out the reasons for delay.

Our review of the Council's arrangements for 2021/22 and 2022/23 is complete and is presented as an agenda item to the March 2024 Governance Committee meeting.

Progress at February 2024

2023-24 audit

Grant Thornton has been appointed as your auditor for years 2023/24 onwards. This is a five-year contract. The 2023/24 audit is the first in the second fiveyear appointing period specified by PSAA. New contracts for this appointing period were awarded in 2022 to six audit firms, following a challenging and protracted procurement. The procurement demonstrated clearly the limited audit capacity available to meet the demand and requirements of the sector. As a firm we are committed to completing your audit to the timeframes and to the required quality standards.

Sophia Brown is the responsible Engagement Lead for the 2023/24 audit.

Scale fee

PSAA have set your scale fee for the 2023/24 audit at £155,213.

Financial Statements Audit

We remain committed to delivering your financial statements within the timeframes set out on page 5. Our planning and risk assessment work will commence at the start of April 2024. This work includes:

- A review of the Council's control environment;
- Documenting our understanding of your financial systems;
- Review of Internal Audit reports on core financial systems;
- Understanding how the Council makes material estimates for the financial statements; and
- Early work on emerging accounting issues.

In June we plan to issue a detailed audit plan, setting out our proposed approach to the audit of the year 2023/24 financial statements.

We will report our work in the Audit Findings Report and aim to give our opinion on the Statement of Accounts by 31 December 2024.

Events

We provide a range of workshops, along with network events for members and publications to support the Council. Your officers were invited and attended our Accounts Workshop in February 2024, where we highlighted the financial reporting requirements for local authority accounts and gave insight into elements of the audit approach.

Further details of the publications that may be of interest to the Council are set out in our Sector Update section of this report.

Meetings

We met with Finance Officers in February as part of our regular liaison meetings and continue to be in discussions with finance staff regarding emerging Revelopments and to ensure the audit process is smooth and effective.

Audit deliverables

2023-24 Deliverables	Planned date	Status
Audit Plan	June 2024	Not yet due
We are required to issue a detailed audit plan to the Governance Committee setting out our proposed approach in order to give an opinion on the Authority's 2023/24 financial statements and to issue a commentary on the Authority's value for money arrangements in the Auditor's Annual Report.		
Audit Findings Report	December 2024	Not yet due
The Audit Findings Report will be reported to the Governance Committee.		
Auditor's Report	December 2024	Not yet due
This includes the opinion on your financial statements.		
Auditor's Annual Report	December 2024	Not yet due
This report communicates the key outputs of the audit, including our commentary on the Authority's value for money arrangements.		
Housing Benefits claim - certification	ТВС	
This is the report we submit to Department of work and Pensions based upon the mandated agreed upon procedures we are required to perform.		

Sector Update

Authorities continue to try to achieve greater efficiency in the delivery of public services, whilst facing challenges to address rising demand, ongoing budget pressures and social inequality.

Our sector update provides you with an up to date summary of emerging national issues and developments to support you. We cover areas which may have an impact on your organisation, the wider local government sector and the public sector as a whole. Links are provided to the detailed report/briefing to allow you to delve further and find out more.

Our public sector team at Grant Thornton also undertake research on service and technical issues. We will bring you the latest research publications in this update. We also include areas of potential interest to start conversations within the organisation and with audit committee members, as well as any accounting and regulatory updates.

- Grant Thornton Publications
- Insights from local government sector specialists
- Reports of interest
- Accounting and regulatory updates

More information can be found on our dedicated public sector and local government sections on the Grant Thornton website by clicking on the logos below:

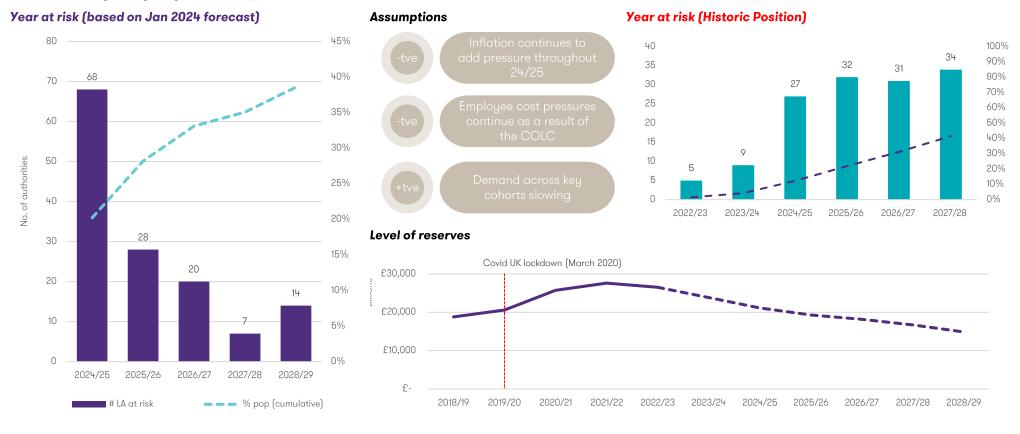


Public

The financial trajectory of the sector

This is taken from the Grant Thornton/CIPFA Financial Foresight model, which provides long-term forecasts (revenue income and expenditure) for all councils in England. These forecasts are based on multiple assumptions relating to financial, demographic and economic factors. Councils at risk are defined by the level of usable reserves being less than 5% of net revenue expenditure.

The year at risk graph on the left represents the most recent update of the assumptions including the impact of the Autumn Statement and draft 2024/25 finance settlement. The graph on the right provides the position before this most recent update. This highlights that the year at risk for many councils has moved forward to 2024/25. The graph at the bottom of the page highlights the forecast depletion of reserves nationally, as councils manage ongoing financial pressures.



Source: Financial Foresight (Grant Thornton and CIPFA)

Addressing the delay in local audit

Nationally there have been significant delays in the completion of audit work and the issuing of audit opinions across the local government sector. Only 12% of local government bodies had received audit opinions in time to publish their 2021/22 accounts by the extended deadline of 30 November 2022. There has not been a significant improvement since, and the situation remains challenging. We at Grant Thornton have a strong desire and a firm commitment to complete as many audits as soon as possible and to address the backlog of unsigned opinions.

Over the course of the last year, Grant Thornton has been working constructively with The Department for Levelling Up, Housing and Communities (DLUHC), the Financial Reporting Council (FRC) and the other audit firms to identify ways of rectifying the challenges which have been faced by our sector, and we recognise the difficulties these backlogs have caused authorities across the country. We have also published a report setting out our consideration of the issues behind the delays and our thoughts on how these could be mitigated: <u>About time?: key challenges in</u> <u>local audit accounting</u>.

Since 2019 Grant Thornton have increased our public sector audit team from 340 people to circa 470 which reflects both the additional work required by new accounting and auditing standards as well as the National Audit Office (NAO) Code of Practice requirements on value for money.

On 8th February 2024, DLUHC and the NAO both issued consultations on measures to address the delay in local audit. Consultations are open until 7th March 2024 and relate to:

 DLUHC - changes to the Accounts and Audit Regulations 2015 to introduce a backstop date of 30 September 2024 for the publication of audited accounts up to and including 2022/23, and a series of future backstop dates covering the remainder of the Public Sector Auditor Appointments Ltd (PSAA) appointment period; and • NAO - changes to the Code of Audit Practice to support auditors to meet backstop dates and promote more timely reporting of their work on value for money arrangements.

The FRC, as shadow system leader, is facilitating the consultations. CIPFA/LASAAC (Local Authority (Scotland) Accounts Advisory Committee) are expected to go live on their proposals for time limited changes to the Financial Reporting Code for English bodies shortly.

The consultations (now closed) can be found here:

The DLUHC landing page is here - <u>Addressing the local audit backlog in</u> England: Consultation - GOV.UK (www.gov.uk)

The NAO landing page is here - <u>Code of Audit Practice Consultation -</u> <u>National Audit Office (NAO)</u>



10

Grant Thornton report: preventing failure in local government

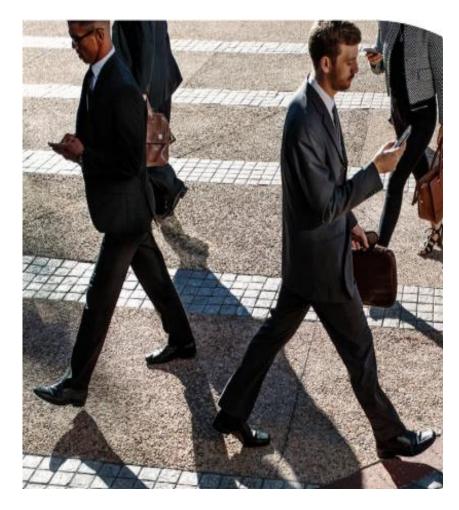
Grant Thornton's December 2023 report Preventing Failure in Local Government offers prescriptions for remedies to support better health across the local government sector. The report looks at the opportunities that councils and their key internal and external players have to prevent failure, noting that the chain (of good governance) is only as strong as its weakest link.

The Governance Committee is listed as one of the key internal bodies with a role to play in preventing failure, along with the Executive, the Overview and Scrutiny Committee and the golden triangle of Chief Executive Officer; Finance Director; and Monitoring Officer. **Opportunities for the Governance Committee to make a difference surround:**

- focusing on risk management alone (not having multiple roles);
- independence (having an independent chair and at least one independent member);
- specialist training and support for members of the committee;
- direction over internal audit (setting the standard for strategic risk focus and timeliness); and
- curiosity and asking the right questions.

Sharing the Auditor's Annual Report with full council is also listed as important. The challenge for audit committees will be not only to maximise their own opportunities to prevent failure, but knowing the right questions to ask about whether the Executive and other committees and the three key statutory officers are making the most of their opportunities as well.

For insight into effective questions to ask, read the full report from Grant Thornton here: <u>How can further local authority failures be prevented?</u> [grantthornton.co.uk]



Mitigating financial distress in Local Authorities

On 29th January 2024, a report by the Levelling Up, Housing and Communities Committee highlighted that in the last six years, eight local authorities have issued a section 114 notice, whereas none had done so in the eighteen years before that.

Income related issues were highlighted in the report around the belowinflation cap on increasing council tax rates (referendum thresholds) and formulaic weaknesses with the business rates retention scheme. Council tax especially was singled-out as regressive, long overdue for reform, and contributing to a disproportionately negative impact on funding levels in the most deprived areas of the country.

Expenditure related issues were listed in the report as surrounding social care; special educational needs and disabilities; and homelessness. The report highlighted that for children's social care, even the Competition and Markets Authority has recognised that the level of competition in the market is "not working as well as it should be" at maintaining prices at reasonable levels for local authority purchasers.

The report shows that nearly one in five Leaders and Chief Executives of other local authorities who have not already issued a s114 notice do assess themselves as being at "tipping point" due to lack of funding.

Whilst most of the recommendations in the report are aimed at Government, there are some key takeaways for local authorities while they wait for any change that may come:

- have we set Council Tax at the highest level possible without a referendum? Future changes could see referendum thresholds increased or removed. Are Councils doing all they can now to maximise this source of income?
- are we collaborating as effectively as we can with other local authorities to influence market prices for the services we buy in?

For insight into effective questions that Audit Committees can ask, read the full report here <u>*Financial distress in local authorities (parliament.uk</u>]



Learning from the Office for Local Government

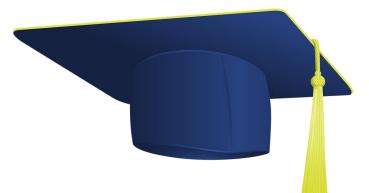
On 15th February 2024, the Secretary of State for Levelling up, Housing and Communities set out, in an open letter to the Chief Executive of Office for Local Government (Oflog), the strategic remit for Oflog for the financial years 2024 to 2027, and the Office's priorities for the financial year 2024/25. The priorities are to:

- inform;
- warn;
- support; and
- engage.

Using the new Local Authority data explorer tool (launched in July 2023), the Office can currently use metrics on waste management, planning, adult social care, roads, adult skills and corporate/ finance to compare any one authority with the English median, CIPFA nearest neighbours and trends over time. The Office is expected to develop a new early warning system to identify local authorities that are at risk of serious failure (but have not raised the alarm themselves) and to conduct 'early warning conversations' with local authorities at risk. It will be also be offering a programme of webinars to share best practice between local authorities, and to help improve performance, productivity and value for money.

Local Authorities and their members can familiarise themselves now with the data explorer metrics already publicly available. **Challenge questions for the Govenance Committee to ask include:**

- are the metrics consistent with our own benchmarking?
- are we showing early warning signs?
- what arrangements will we be making to make best use of the learning that will be on offer?



For a full copy of the remit letter and for access to data explorer metrics for your Local Authority see here:

Remit letter from DLUHC Secretary of State to the Oflog Chief Executive - GOV.UK [www.gov.uk] About - Local Authority Data Explorer

New workbook to support councillors in their work on community leadership

On 8th February 2024, the Local Government Association published a new workbook for Councillors, covering community leadership.

Effective community leadership matters because communities that are engaged tend to have happier, healthier people and lower levels of crime and anti-social behaviour. Declining voting and increased social detachments from local areas are also a concern. Councillors are in the unique position of being able to interface between citizens and the council and demonstrate directly what they have achieved for the people they represent.

The workbook shows that for effective community leadership, councillors need to:

- listen to and involve their local communities;
- build vision and direction;
- work effectively with partners;
- make things happen;
- stand up for communities;
- empower communities;
- be accountable; and
- use resources effectively.

With challenge questions; case studies; guidance, hints and tips; and a dedicated section for the opposition, the workbook makes for interesting reading for any councillor – new or already established.

<u>A councillor's workbook on community leadership | Local Government</u> <u>Association</u>



Making the most of levelling-up funds to local government

In November 2023, the National Audit Office published its report on whether the Department for Levelling Up, Housing and Communities' levelling up funds are likely to deliver value for money. The three significant funds are the Towns Fund (Town Deals and Future High Streets Fund programmes); the Levelling Up Fund (local priorities with a visible impact); and the UK Shared Prosperity Fund (to increase life chances and build pride in place). Between them, these funds are worth up to £10.6 billion and aim to allocate £9.5 billion to local places to be spent by 31 March 2026. However, less than half of the monies given to local places across the three schemes by 31 March 2023 had been spent. Because under current arrangements the funds are time limited, there is a risk that some projects may never be started and others, in the haste to complete, may include sub-optimal decisions.

Many of the delay factors are beyond Local Authorities' control: Rising costs, skills shortages and supply issues in the construction industry. However, the report does highlight that there are things Local Authorities can do to help with unblocking.

Key questions that the Govenance Committee can ask are:

- do we know which of our projects are on track and which are at risk?
- have all projects got their main contractor in place?
- has full advantage been taken of the ability to move money between subprojects within individual bids?
- is advantage being taken of the ability to make changes to the scope and scale of projects without seeking approval if the changes do not exceed a 30% threshold?
- are projects being prioritized? So that those that can complete to time, do complete to time?

For the full report and an insight into wider recommendations for the Department, see <u>*Levelling up funding to local government (nao.org.uk)</u>

£10.6bn	total amount announced through the Towns Fund, Levelling up Fund and UK Shared Prosperity Fund, to support the government's levelling-up agenda across the United Kingdom between 2020–21 and 2025–26
£9.5bn	the amount the Department for Levelling Up, Housing & Communities (DLUHC) has allocated to local places to be spent by 31 March 2026
£2.0bn	the amount DLUHC has given to local places so far across the three funds at 31 March 2023
£0.9bn	the amount spent by local places at 31 March 2023

Exploring the reasons for delayed publication of audited local authority accounts in England – Grant Thornton

Recent performance against target publication dates for audited local authority accounts in England has been poor. There are some reasons for optimism that there will be an improvement in the timeliness of publication of audited accounts as foundations are being laid for the future.

In this report we explore the requirements for publication of draft and audited accounts and look at some of the reasons for the decline in performance against these requirements over time. Only 12% of audited accounts for 2021/22 were published by the target date of 30 November 2022. There is no single cause for the delays in completing local authority audits, and unfortunately there is no quick solution in a complicated system involving multiple parties. We consider a variety of factors contributing to delays, note the measures which have already been taken to support the local audit system and make recommendations for further improvement.

There are some reasons for cautious optimism that the system will begin to recover and there will be a gradual return to better compliance with publication targets. However, we consider that these are outweighed by a number of risk factors and that the September deadline for audited accounts set by DHLUC is not achievable in the short term and also not achievable until there is further significant change in local audit and local government.

We note the following matters that are yet to be tackled:

- clarity over the purpose of local audit
- the complexity of local government financial statements
- agreement on the focus of financial statements audit work
- an improvement in the quality of financial statements and working papers

an agreed approach to dealing with the backlog of local government audits

Government intervention where there are significant failures in financial reporting processes

All key stakeholders including local audited bodies, the audit firms, the Department for Levelling Up Housing and Communities, PSAA, the NAO, the FRC and its successor ARGA, CIPFA and the Institute of Chartered Accountants in England and Wales will need to continue their efforts to support a coherent and sustainable system of local audit, acknowledging that it will take time to get things back on track.

We make recommendations in our report for various stakeholders, including Audit Committees and auditors, and include a checklist for consideration by management and Audit Committees within an Appendix to the report.

Read the full report here:

Report: key challenges in local audit accounting | Grant Thornton



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Interim Auditor's Annual Report on Dover District Council

2021/22 & 2022/23

March 2024

a Item No 8

Contents



We are required under Section 20(1)(c) of the Local Audit and Accountability Act 2014 to satisfy ourselves that the Council has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. The Code of Audit Practice issued by the National Audit Office (NAO) requires us to report to you our commentary relating to proper arrangements.

We report if significant matters have come to our attention. We are not required to consider, nor have we considered, whether all aspects of the Council's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.



Page
3
5
9
13
16
23
29
33
37
38

The contents of this report relate only to those matters which came to our attention during the conduct of our normal audit procedures which are designed for the purpose of completing our work under the NAO Code and related guidance. Our audit is not designed to test all arrangements in respect of value for money. However, where, as part of our testing, we identify significant weaknesses, we will report these to you. In consequence, our work cannot be relied upon to disclose all irregularities, or to include all possible improvements in arrangements that a more extensive special examination might identify. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

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Commentary on the Council's arrangements to secure economy, efficiency and effectiveness in its use of resources

Councils report on their arrangements, and the effectiveness of these arrangements as part of their annual governance statement. Under the Local Audit and Accountability Act 2014, we are required to be satisfied whether the Council has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. The National Audit Office's Auditor Guidance Note (AGN) 03, requires us to assess arrangements under three areas:



Financial sustainability

Arrangements for ensuring the Council can continue to deliver services. This includes planning resources to ensure adequate finances and maintain sustainable levels of spending over the medium term (3-5 years).



Governance

Arrangements for ensuring that the Council makes appropriate decisions in the right way. This includes arrangements for budget setting and management, risk management, and ensuring the Council makes decisions based on appropriate information.



Improving economy, efficiency and effectiveness

Arrangements for improving the way the Council delivers its services. This includes arrangements for understanding costs and delivering efficiencies and improving outcomes for service users.





Our commentary on each of these three areas is set out on pages 16 to 32 Further detail on how we approached our work is included in Appendix B.



Value for money arrangements and key recommendation(s)

Under the National Audit Office (NAO) Code of Audit Practice ('the Code'), we are required to consider whether the Council has put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources.

Auditors are required to report their commentary on the Council's arrangements under specified criteria. 2020/21, presented on the 3st October 2022, was the first year that we reported our findings in this way. The NAO have issued guidance to auditors which states that a commentary covering more than one financial year can be issued where it is more efficient and effective to do so. We have decided to report a combined commentary on the Council's arrangements for 2021/22 and 2022/23 because of the delay in undertaking audits for these two years. As part of our work, we considered whether there were any risks of significant weakness in the Council's arrangements for securing economy, efficiency and effectiveness in its use of resources. Our conclusions are summarised in the table below. An executive summary summarises the main findings and recommendations and then there is further detail in the main body of the report

Criteria	2021/22	2 Auditor Judgment	2022/23 Auditor Judgment				
Financial sustainability		Significant weakness in arrangements identified resulting in two key recommendations and two improvement recommendations		Ongoing significant weakness in arrangements identified resulting in two key recommendations and two improvement recommendations carried forward from 2021/22			
Governance		Significant weakness in arrangements identified resulting in two key recommendations and two improvement recommendations		Ongoing significant weakness in arrangements identified resulting in two key recommendations and two improvement recommendations carried forward from 2021/22.			
Improving economy, efficiency and effectiveness		No significant weakness in arrangements identified but one improvement recommendation raised.		No significant weakness in arrangements identified but one improvement recommendation raised.			



No significant weaknesses in arrangements identified or improvement recommendation made.

No significant weaknesses in arrangements identified, but improvement recommendations made.

Significant weaknesses in arrangements identified and key recommendations made.

Financial sustainability

Dover District Council's financial management arrangements over the periods 2021/22 and 2022/23 have been significantly impacted by problems arising from the implementation of a new financial ledger system in October 2020 (Tech One) which has added to the challenges and delays to the audit process arising from COVID-19 pandemic. Notwithstanding the financial ledger implementation issues and the impact on producing the accounts, the Council has been able to manage its finances on a day-to-day basis over this period. The Council has not been able to produce definitive financial outturn information for 2021/22 and 2022/23, however officers have produced a financial monitoring report to Cabinet for 2021/22 and quarterly monitoring and a draft outturn report for 2022/23. The 2021-22 monitoring report showed the Council to be reporting an estimated £1.06m underspend on the General Fund Revenue Budget, resulting in a £0.150 deficit following the transfer of 1.2m to project reserves. The draft 2022/23 outturn is forecasting a £27k underspend. The reported outturn for both 2021/22 and 2022/23 provides some assurance that the underlying financial performance is positive. It is important to note, however, that all financial information produced since February 2021 is not supported by audited financial statements and as such could be subject to further change.

Looking at 2023/24 and into the medium term, in common with the local government sector in general, the Council faces a challenging financial position. Potential funding shortfalls are projected to rise to a cumulative deficit of £3.13m by 2027-28 (latest forecast included in budget and Medium term Financial Plan (MTFP) for 2024/25 in February 2024). This deficit rises to £7.13m if the Port Health Authority deficit is included. This is a very significant challenge on a net budget of circa £20m - £22m per annum in the period and will require careful planning and management. Discussions with the Head of Finance, have confirmed that savings targets have been difficult to deliver to date, especially with the pressures post Covid and under the current economic climate. Savings are expected to come from both the transformation programme, which is currently being reconfigured to focus on service review, but also through the budget process.

The Council is maintaining a smoothing reserve of £4m to help it manage and mitigate the risk and the volatility of the budget and to enable it to take a measured approach to mitigating the forecast pressures. Based on current forecasts (a deficit of £3.13m by end 2027/28 or £7.13m including the Port Health Authority funding deficit) the Council might need to be able to rely on its reserves balances to help it manage the significant funding pressures looming. The Council is aware that reserves used up in managing funding shortfalls over the next 4 years will need to be replenished. The Council does therefore need to develop plans to rebuild those reserves back such that they are in a position to be able to manage any future financial challenges. Though the Council's MTFP appears to project a deliverable financial plan, it is important to note that we are basing this assessment on information that is not currently supported by audited statements of accounts. We raise an improvement recommendation for a savings programme governance mechanism to manage and monitor the delivery of the savings the Council requires to balance its MTFP.

While we understand that many of the financial ledger implementation issues have now been resolved, a significant backlog of work has developed in regard to completing historic bank reconciliations. The ability of the Council to match accounting transactions in the ledger to real cash inflows and outflows in its bank accounts is a fundamental financial control, which has not been operating effectively since October 2020. In addition, a historic backlog has also developed around the correct treatment of VAT which has prevented the Council from submitting VAT returns on a timely basis and has prevented it from recovering significant amounts of VAT due from HMRC that have accumulated over the period. As a result of the bank reconciliation and other issues, the Council is still not able to produce auditable financial statements for 2020/21 or for subsequent years. In the absence of audited accounts there is an underlying lack of assurance on Council's financial sustainability in the figures reported to Cabinet since October 2020. We acknowledge that the Council has allocated some additional resource to resolving the issues with the Tech One system, that progress has been made and that the finance team are hopeful of completing the process within the first half of 2024. However, we remain concerned that these issues remain unresolved over three years after the original implementation due to a lack of a robustly managed and time limited recovery programme, in addition to an ongoing lack of sufficient resources and skills being applied to the issue. We acknowledge that this has been made harder by significant staff turnover and recruitment challenges. We also note a lack of reporting to Cabinet over the period which may reflect a lack of appropriate prioritisation and focus on the issue. This represents a significant weakness in arrangements for 2021/22 and 2022/23 and we have included a **key** recommendation to address this.

We are also concerned that in the challenging financial context faced by the Council, the in-year reporting of financial performance to Cabinet for the whole of 2021/22 and 2022/23 is not sufficient to provide members with the information they need to understand and provide effective financial governance. Over the period, high level forecast outturn figures were provided quarterly as part of the performance update to Cabinet. However, there was a lack of detailed quarterly financial analysis of forecast outturn against budget across each Council directorate, narrative explanations of variances and mitigating actions, and performance against savings plans. The reports also lack detail on the corporate resources available to manage

pressures. We raise a further significant weakness on this point and have raised a key recommendation to help the Council address this.

23

Governance

In our 2020/21 Interim VfM report we noted that the new finance general ledger system (Tech One) had been introduced in 2020/21, that this had not been straight forward and the Council was addressing the subsequent delay to the preparation of 2020/21 accounts. In this review we found that problems have persisted and have yet to be fully resolved with the consequence that statutory accounts for 2021/22 and 2022/23 have not been prepared and the audit of 2020/21 accounts has been further delayed. This has added to the challenges arising from impact of the delays to the 2019/20 preparation of accounts and delays to the delivery of the external audit programme originally caused primarily by the COVID-19 pandemic and further exacerbated by issues with capacity and resources within the finance team and external audit team. We note that the problems with the ledger system highlighted in this report under financial sustainability, and the fact that 2020/21 audit has not been completed, have affected the Council's capacity to produce financial statements in each subsequent year. However, despite the challenges we feel that it was incumbent on the Council to prepare draft accounts and for each financial year, based on the available financial information, in order to fulfil its statutory obligations and not to do so reflects a further significant weakness in arrangements. We have therefore made an additional key recommendation that the Council should, as a matter of urgency, produce auditable draft accounts for 2021/22 and 2022/23 and in due course for 2023/24, based on the available financial information and ensure a robust audit trail to support them.

We note that the planned Internal Audit review of the new Tech One system in 2020/21 was deferred and a post implementation review by Internal Audit was in progress at that time. At this stage we withheld judgement on the extent of the issues and the process followed. As part of our work for 2021/22 and 2022/23 we considered the findings from the Internal Audit report and the follow up of this work (October 2023). Internal Audit had used the Tech One Implementation as part of a wider review of evidence commenting on project management in general. The report raised a number of concerns that included highlighting general weaknesses in the way in which project risk management was being conducted alongside a number of other weaknesses in arrangements. The original report (Dec 2022) made one 'critical' and five 'high' priority recommendations, in addition to a number of other recommendations. These highlighted the need to improve deficiencies in regard to programme governance and risk management, and the appropriate use of specialist expertise to support the programme in addition to making sure that programmes were supported with sufficient management capacity. We note that as at October 2023, the critical and high priority recommendations had not been implemented by the agreed delivery dates and Internal Audit had escalated this via the Governance Committee. We note that some progress has been made since this point in improving access to experienced support from experienced programme managers, but that the majority of the recommendations are still in progress.

We therefore consider that the Council's arrangements to deliver key strategic programmes such as the Tech One implementation were deficient in 2021/22 and 2022/23 and that this reflects a significant weakness. We have raised a key recommendation (see page 12) to ensure that the deficiencies identified by the Internal Audit team are adequately addressed and that their recommendations are fully implemented and embedded.

The Council had appropriate Internal Audit arrangements during 2021/22 and 2022/23. The service was effective and assessed the adequacy of internal controls, reporting regularly to the Governance Committee. There is room for improvement with regard to Governance Committee arrangements (see improvement recommendation 5). Governance committee attendance has been an issue as some members have had low attendance. Governance Committee is a critical component of the Council's governance arrangements and it is important that it is fully attended so the correct level of scrutiny can be applied. We also note that there is no independent member on the Governance Committee and this goes against CIPFA and the Redmond report recommendations. We do acknowledge it can be difficult at times to fill these roles but include an improvement recommendation (see improvement recommendation 4) to address this. We note there is a new membership of the committee and urge the Council to ensure full attendance of this important committee moving forward.

The Council continues to monitor its strategic risks via review by the Corporate management team on a quarterly basis.



Improving economy, efficiency and effectiveness

Overall, the Council has adequate arrangements to deliver economy, efficiency and effectiveness.

During the past year we are pleased to note that the Council has developed a new procurement strategy. The strategy establishes how the Council will conduct its procurement activity in an ethical, efficient, economic, and effective procurement manner that will reflect both national and local policies/priorities and aligns with the National Procurement Strategy (NPS) for Local Government in England 2022. We have noted an area for improvement in terms of the Council's reporting of tender waivers but acknowledge that the new strategy should also help in this regard (see improvement recommendation 6).

The Council continues to have very good relationships with a number of partners including Kent Fire and Rescue, Kent Police, Kent & Medway Integrated Care Board, Kent County Council, Kent Housing Group, Department of Works and Pension, NHS and the voluntary sector. The last named was especially helpful during Covid as the relationships were already well established so the Council was able to quickly mobilise its Emergency Management team and work closely with the voluntary organisations to deal with the emerging pandemic.

The Council's Housing stock was brought back in house in 2020 and since then it has worked hard to improve the stock on behalf of its residents. We note that compliance levels and procedures are now at the required level and have received sign-off from the Social Housing Regulator and the Council has developed a Housing Revenue Account (HRA) business plan for 2024/25. This includes a 14-year capital investment programme of restorative measures as well as working towards its housing stock becoming carbon neutral by 2050 (as per the Climate Change Emergency report to cabinet on 4th November 2019).

An emerging issue which, though not occurring in the years to which this audit report refers (2021-22 and 2022-23), is still worthy of note as a risk moving forward, is the withdrawal of funding by DEFRA for the Dover Port Health Authority which the Council manages. £2.5m funding has been withdrawn in 2024/25 out of £3.7m previously budgeted and the remaining £1.2m id to de withdrawn in 2025/26. This is a significant level of funding for the Council to find and will require serious focus for the Council in managing its future finances. The withdrawal of funding was only recently communicated in December 2023. A report to Cabinet has stated that, "If the DEFRA funding is not restored, or severe corrective action is not taken to reduce expenditure on services, the Council's position could become untenable and trigger a s114 report".



2021/22

We are unable to complete our financial statements audit as the Council is unable to produce accounts.

2022/23

We are unable to complete our financial statements audit as the Council is unable to produce accounts.

Key Recommendation (KR1)

Financial sustainability

	Key Recommendation 1	The Council must urgently develop and execute a recovery plan and a project team that should incorporate:						
		 Adequate project management capability, finance team capacity and appropriate expert advice along with a resource budget. Clear lines of accountability. An accelerated timetable for completion. Regular reporting to Cabinet on progress. Resolution of any ongoing deficiencies with the Tech One Ledger system configuration Completion of bank reconciliations up to date. Steps to clear the backlog of outstanding VAT returns. 						
	Why/impact	The Council is not able to demonstrate financial resilience in the absence of audited financial statements from 2021/22 onwards. The medium-term plan, including the projections surrounding the medium-term gap (the cumulative budget deficit forecast up to 31 st March 2028), the forecast reserves balance and all budget monitoring information is currently using data that cannot be supported by audited financial statements since 2020/21.						
	Auditor judgement	Significant weakness and key recommendation						
	Summary findings	The Council has been slow to address issues arising from the financial ledger implementation in October 2020. We acknowledge that the Council has allocated some additional resource to resolving the issues, progress has been made and that the finance team are hopeful of completing the process within the first half of 2024. However, we remain concerned that these issues are unresolved over three years after the original implementation due to a lack of a robustly managed and time limited recovery programme and the loss of key members of staff involved in the project, in addition to an ongoing lack of sufficient resources and skills being applied to the issue.						
	Management	Additional resources have been allocated to the finance & accountancy teams to support the activities above.						
	Comments	The Strategic Accountant is supporting his team in focusing on the completion of the bank reconciliation backlog, which is reconciled up to February 2021. A far greater understanding of the reconciliation differences and the detailed processes has been gained through working together with the Income team to understand the system interactions and how the data from the different systems interfaces. It is anticipated that the bank reconciliation for 2020/21 will be completed by April 2024. External resource for the VAT backlog has also been utilised with claims being submitted up to September 2022. The resource has designed and implemented new automated review and checking processes to enable the existing team to keep the work up to date in the future. It is anticipated that the claims will be brought up to date by Q1 of 2024/25.						
ວ ກ		An interim post has been employed to focus on incorporating the audit queries for the 2020/21 accounts and to publish the 2021/22 and 2022/23 in order to have a clear set of opening balances for the existing team to be able to produce the 2023/24 accounts in accordance with the statutory deadline (31st May 2024). Finally, the majority of the historic vacancies have now been filled in the team, with the last post expected to be recruited within the next week or so. This is the first time in a couple of years that the team has been at full capacity and so it is anticipated that the progress being made so far will be sustained and that improvements to the system will continue.						

26

Key Recommendation (KR2)

inancial sustainability	
Key Recommendation 2	The Council should review the level of detail and develop more comprehensive financial performance information within the quarterly performance report to Cabinet. In doing this the Council should review and consider how other councils present this information (e.g. other Kent Districts).
 Why/impact	If Cabinet are not being provided with sufficient financial performance information it will not be in a position to fulfil its governance responsibilities and ensure that officers are delivering a sustainable financial position and that appropriate mitigating action is taken where necessary.
 Auditor judgement	Significant weakness and key recommendation
Summary findings	Over the period, high level forecast outturn figures were provided to Cabinet quarterly as part of the performance updates. However, there was a lack of detailed quarterly financial analysis of forecast outturn against budget across each Council directorate, narrative explanations of variances and mitigating actions, and performance against savings plans. The reports also lack detail on corporate resources available to manage pressures.
 Management Comments	During 2023/24 the financial monitoring has returned to a more detailed level of monitoring by budget managers, working with the Accountancy team. The level of information included in the performance report was recently reviewed and the current format was part of that review and agreed as a suitable level of reporting. More detailed reporting is provided to CMT for their awareness and action if required. The Head of Finance & Investment will liaise with her Kent colleagues to review and compare the level of reporting reporting provided across the county.

The range of recommendations that external auditors can make is explained in Appendix C

Key Recommendation (KR3)

Governance	
Key Recommendation 3	The Council should as a matter of urgency, produce auditable draft accounts for 2020/21, 2021/22 and 2022/23 and then in due course for 2023/24, based on the available financial information and ensure a robust audit trail to support them.
 Why/impact	The Council has not been able to meet its statutory duty to produce its financial statements from 2020/21 onwards by the prescribed deadlines.
Auditor judgement	Significant weakness and key recommendation
Summary findings	As a result of the implementation issues around the Tech one system and staffing challenges compounding the delays to accounts production and audit caused by the COVID-19 pandemic, the Council has not been able to produce financial statements since 2020/21.
Management Comments	Additional resources have been recruited. The updated 2020/21 accounts, taking into account the proposed audit amendments, have been published on the website. The 2021/22 accounts are being finalised and are anticipated to be published by 31st March 2024. Once complete the 2022/23 accounts will be finalised and published early in the 2024/25 financial year.

The range of recommendations that external auditors can make is explained in Appendix C

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Key Recommendation (KR4)

Governance	
Key Recommendation 4	The Council must implement all the recommendations proposed by Internal Audit to prevent future projects from suffering similar implementation issues to the Tech One project. In particular, the Council must ensure that appropriate project management, expert advice, change management and delivery capacity resources are put in place. In addition, strong governance and oversight arrangements should be put in place that includes regular reporting to members that covers both pre and post implementation activity.
Why/impact	Major strategic programmes and projects are often complex and difficult implement. If they are not provided with appropriate governance and project management and lack the investment of appropriate resources to ensure safe delivery, the outcome can be financially and reputationally damaging and can impact on services to the public.
Auditor judgement	Key recommendation
Summary findings	The Council did not run an effective delivery programme for the Tech One Implementation and Internal Audit have raised a number of Critical and High Priority recommendations to help the Council avoid similar problems in future. These recommendations were originally Issued in December 2022, but have yet to be fully implemented.
Management Comments	Alongside the project management concerns raised it is important to note that the system was implemented during the national lockdowns and after the resignation of the project lead. The decision to continue to go live with the new system was made taking into account many factors including delays already incurred due to lockdown, the previous system licence expiry and additional costs that would be incurred to extend its use and the risk of delay resulting in a handover at year-end rather than mid-year. The review of the corporate project process has been delayed due to staff and resourcing pressures in the relevant team. This is now being revisited and it is expected that the review will be completed and new processes put in place early in 2024/25. As an interim measure update reports for all major projects are now being presented to Corporate Management Team every two months.

The range of recommendations that external auditors can make is explained in Appendix C

Opinion on the financial statements

Audit opinion on the financial statements

The Council has yet to issue a draft set of accounts for 2021/22 and 2022/23 (due to the impact of the delay in completion of the 2020/21 audit and uncertainty over opening balances). However, it is clear to us that the issues within the finance team are deeper than the additional workload associated with servicing a delayed audit. The finance team is clearly stretched, has experienced some turnover in key personnel and difficulties recruiting interims to fill the gaps in the team. References to concerns in budget reporting and other financial management arrangements is also raised in our governance report.

The 2020/21 external audit has been significantly delayed. We commenced the financial statement audit in January 2023 and worked on the audit through until 20 April when we paused to work on NHS audit. Progress up to April was impacted due to delays in appropriate responses to audit queries to multiple sections of the financial statements. On pausing the audit in April, we shared an outstanding audit query log that included queries over the data migration work for the ledger transfer; resolution of errors identified in land and building revaluations; unavailability of bank reconciliation statements; and transactional listings for debtors and creditors to allow samples to be selected. As at the end of February 2024, the Council's Finance Team states it has responded to the outstanding queries, but the cash and bank reconciliation remains work in progress. The Audit Team has yet to work through the responses to the audit queries. We have not been able to draw a conclusion on a number of these areas and it is uncertain whether they will impact on the reserves available to the Council.

The Department for Levelling Up, Housing and Communities has recently consulted on establishing a statutory backstop of 30 September 2024 by which all outstanding audit opinions will have to be issued. If auditors have not concluded their audit work at this point, a qualified or disclaimer opinion will be issued. Officers consider further input into the 2020/21 audit is not cost effective and there remains a risk it would not be finished before the statutory backstop. Subject to ratification by the Governance Committee, we will not devote any further audit resource to the 2020/21 audit and will issue a disclaimer opinion. We have been unable to commence the audit of the 2021/22 and 2022/23 financial statements due to the delays in the 2020/21 audit. There is not enough time until the government's statutory backstop to start and finish the 2021/22 and 2022/23 financial statement audits. A disclaimer audit opinion for both years will be issued.



Use of auditor's powers

Opinion on the financial statements Auditors are required to express an opinion on the financial statements that states whether they : (i) present a true and fair view of the Council's financial position, and (ii) have been prepared in accordance with the CIPFA/LASAAC Code of practice on local Council accounting in the United Kingdom 2021/22	The Council has yet to issue a draft set of accounts for 2021/22 (due to the impact of the delay in completion of the 2020/21 audit and uncertainty over opening balances).
Statutory recommendations	Not applicable
Under Schedule 7 of the Local Audit and Accountability Act 2014, auditors can make written recommendations to the audited body which need to be considered by the body and responded to publicly	
Public Interest Report	Not applicable
Under Schedule 7 of the Local Audit and Accountability Act 2014, auditors have the power to make a report if they consider a matter is sufficiently important to be brought to the attention of the audited body or the public as a matter of urgency, including matters which may already be known to the public, but where it is in the public interest for the auditor to publish their independent view.	
Application to the Court	Not applicable
Under Section 28 of the Local Audit and Accountability Act 2014, if auditors think that an item of account is contrary to law, they may apply to the court for a declaration to that effect.	
Advisory notice	Not applicable
Under Section 29 of the Local Audit and Accountability Act 2014, auditors may issue an advisory notice if the auditor thinks that the Council or an officer of the Council:	
• is about to make or has made a decision which involves or would involve the Council incurring unlawful expenditure,	
• is about to take or has begun to take a course of action which, if followed to its conclusion, would be unlawful and likely to cause a loss or deficiency, or	
• is about to enter an item of account, the entry of which is unlawful.	
Judicial review	Not applicable
Under Section 31 of the Local Audit and Accountability Act 2014, auditors may make an application for judicial review of a decision of an Council, or of a failure by an Council to act, which it is reasonable to believe would have an effect on the accounts of that body.	

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Key Findings from our VfM Review 2021/22



We considered how the Council:

- identifies all the significant financial pressures that are relevant to its short and medium-term plans and builds them into its plans
- plans to bridge its funding gaps and identify achievable savings
- plans its finances to support the sustainable delivery of services in accordance with strategic and statutory priorities
- identifies all the significant financial pressures that ensures its financial plan is consistent with other plans such as workforce, capital, investment and other operational planning which may include working with other local public bodies as part of a wider system
- identifies and manages risk to financial resilience, such as unplanned changes in demand and assumptions underlying its plans.

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Financial Planning and Managing Pressures

The years 2021/22 and 2022/23 have been a challenging period for the Council in terms of its medium term financial planning. During 2021/22 the Council continued to experience the financial impact of Covid. In 2022/23 a number of new financial pressures arose as a result of a sharp downturn in economic conditions both in the UK and globally that significantly increased the magnitude of inflationary pressures from the early part of 2022/23, beyond what had been projected when the budget was set. Dover also has its own unique challenges being the gateway to Europe and being a Port Authority. Specific issues such funding for the Port Health Authority, traffic congestion and the fallout from Brexit have impacted the Council significantly and differentiates it from most other councils in the UK.

Assumptions underpinning revenue budgets for 2022/23 and over the medium term, which were agreed in February 2022, were revised following the significant economic challenges and cost increases affecting the global economy. In particular, employment costs for direct employees and those of providers, homelessness, premises costs (energy inflation), transport costs (fuel inflation) and of the general impact of inflation on the purchase of goods and services, including suppliers passing on additional costs or renegotiating contract prices. Some of the most significant levels of inflation are being experienced in the construction and this impacts on capital programmes.

In our discussions with the Corporate Management Team (CMT) at their meeting on 23rd May 2023 it is clear they are aware of these pressures and have reacted to manage them. The Council has positioned itself to manage the pressures moving forward by controlling in year expenditure in 2022-23 and identifying approaches to dealing with future funding challenges.

Overall, inflation and other factors have also led to significant increases in the Council's projected Medium term Financial Plan (MTFP) funding gaps (£3.131m funding gap in period in 2024/25 to 2027/28 – note this deficit rises to £7.131m if the Port Health Authority deficit is included). The Council has recently submitted its 2024/25 budget proposal and revised its MTFP in the light of the Local government funding settlement in December 2023. We note that other than in regard to the Port Health Authority funding challenge, the 2024/25 budget is balanced. The Council is proposing the remaining gap to be funded from the smoothing reserve approved in the 2022/23 budget process.

The MTFP is kept under regular review and the latest position (as of February 2024) is shown in the table below.

FC	OUR YEAR REVENUE BUDGET FINANCIAL PROJECTIO	<u>N</u>				
2023/24		2024/25	2025/26	2026/27	2027/28	
Projected Outturn		Proposed Budget	Forecast	Forecast	Forecast	
£000		£000	£000	£000	£000	
19,666	Net Budget Requirement	19,973	19,973	19,973	19,973	
	Corporate Adjustments		050	4 005	0.004	
	Salary inflation and increments including impact on National Insurance and Pensions		956	1,665	2,384	
				100	450	
	Pension Backfunding (Triennial Valuation from 23/24)		49	100	153	
	Contract inflation		204	345	488	
	Average other expenditure inflation impact		593	1,008	1,431	
-	Average income inflation impact		(721)	(1,291)	(1,877)	
0	Total Corporate Adjustments	0	1,081	1,825	2,579	
19,666	Total Forecast Budget Requirement	19,973	21,053	21,798	22,551	
	Financed By :-					
	Non-Domestic Rates Income	9,109	9,109	6,984	7,175	
238	Revenue Support Grant	254	262	267	272	
909	Services Grants / Funding Guarantees	1,412	1,455	2,547	2,045	
	Council Tax Income					
55	Collection Fund Surplus	91	91	91	91	
	Tax rate increase (3% annual increase)					
	Base increase (1% per annum)					
8,321	Total Council Tax Income (incl s.31 grant)	8,763	9,112	9,470	9,837	
645	New Homes Bonus	346	0	0	0	
18,730	Total Financing	19,975	20,028	19,358	19,420	
936	FORECAST NET DEFICIT	(2)	1,025	2,440	3,131	
	Cost of maintaining the current Port Health Service	2,800	4,000	4,000	4,000	
936	FORECAST NET DEFICIT INCLUDING PORT HEALTH	2,798	5,025	6,440	7,131	

The Council's forecast outturn for 2023/24 is a deficit of £0.9m which it plans to fund via its smoothing reserve (as reported in the Budget 2024/25 submission to Cabinet in February 2024). There are still savings to be identified for future years but the Council is aware of this and putting in place a programme to deliver the appropriate level of savings. In our view the Council has demonstrated via its financial planning that it is well aware and alert to all the prevailing pressures on its finances and has regularly updated its planning accordingly.

Savings plans

Any savings required have been managed via service heads who have played their part in ensuring that any funding shortfalls can be mitigated by financial savings identified ahead of the budget year in question. Moving forward the Council faces a challenging financial position as its potential funding shortfalls are projected to rise to a cumulative deficit of £3.131m by 2027-28 (latest forecast included in budget and MTFP for 2024/25 in February 2024 – deficit is £7.131m if the Port Health Authority deficit is included.) This is a very significant challenge on a net budget of circa £20 - £22m in the period and will require careful planning and management. Discussions with the Head of Finance have confirmed that savings targets have been difficult to deliver to date, especially with the pressures post Covid and under the current economic climate. Savings are expected to come from both a revised transformation programme, but also through the budget process. They are managed and monitored by the Head of Finance and her team. No formal governance mechanism is in place bar the regular high level reporting on progress to CMT and Cabinet, which does not include sufficient detail. The expectation is that there will be a revised mechanism to oversee the savings programme in future.

The Council had established a transformation programme to manage the delivery of the savings but we note that this is now being reconfigured to focus more on service review. The diagram below illustrates the key workstreams

As well as governance around the new service review programme it will be important for the Council to quickly establish a formal savings monitoring governance process as this is a critical tool in ensuring delivery of the required savings to balance the Council's finances in the medium term.

Improvement Recommendation 1: As a priority the Council should establish a formal savings programme governance mechanism to manage and monitor the delivery of the savings the councils requires to balance its MTFP.

Managing Financial Resilience and Reserves

CIPFA has commented that councils should be particularly wary about using reserves to deal with shortfalls in current funding. Where such action is to be taken, this should be made explicit, and an explanation given as to how such expenditure will be funded in the medium to long term. Advice should be given on the adequacy of reserves over the lifetime of the MTFP and should also take account of the expected need for reserves in the longer term. As noted previously, 2022/23 was a particularly difficult year in which to plan Council finances. The Council has a relatively strong reserves position and it is using them to smooth funding shortfalls in the short term. The Council's most recent forecast reserves position (March 2024) is shown in the table below:

Ref	Earmarked General Fund Reserves (Forecast 2023/24 - 2027/28)	Balance 2022/23 £000	Contribution 2023/24 £000	Application 2023/24 £000	Balance 2023/24 £000	Contribution 2024/25 £000	Application 2024/25 £000	Balance 2024/25 £000	Contribution Future Years £000	Application Future Years £000	Balance Future Years £000
1	Special Projects & Events	(26,146)	(1,018)	13,511	(13,652)	(620)	1,466	(12,807)	0	6,674	(6,132)
2	Periodic Operations	(9,720)	(46)	1,527	(8,239)	(197)	2,558	(5,877)	(164)	5,166	(875)
3	Regeneration	(2,465)	(379)	1,299	(1,545)	(668)	283	(1,930)	0	263	(1,666)
4	Smoothing Reserve	(4,000)	0	1,150	(2,850)	0	0	(2,850)	0	0	(2,850)
5	ICT Equipment & Servers	(1,709)	(115)	469	(1,355)	0	796	(559)	0	0	(559)
6	Business Rates & Council Tax Support	(5,164)	(226)	0	(5,390)	0	768	(4,621)	0	0	(4,621)
7	Operational and Fee Income Reserve	(4,495)	0	0	(4,495)	0	2,801	(1,693)	0	1,693	0
	Earmarked Reserves Total	(53,698)	(1,783)	17,955	(37,525)	(1,484)	8,672	(30,337)	(164)	13,797	(16,704)

Managing Financial Resilience and Reserves (continued)

Despite the challenges, the Council's forecast reserves position remains positive, however we note that by 2027-28 a cumulative General Fund deficit of £7.131m is forecast. The smoothing reserve of £4m has been established to help deal with these types of financial pressures and this reserve position at the end of the current year is still well within generally accepted guidelines in terms of a % of net revenue spend (£4m reserve on net spend of circa £20-£22m in the period concerned = 18-20%). However, as the Council will need to use its reserves balances to help it manage the significant funding pressures looming, it needs to be aware that reserves used up in managing funding shortfalls over the next 4 years will need to be built back up so they can retain that financial resilience. The Council does therefore need to develop plans to rebuild those reserves back such that they are in a position to be able to manage any future financial challenges.

Improvement recommendation 2: The Council should focus its Medium Term Financial Strategy on delivering a sustainable financial position while reducing reliance on reserves and rebuilding them to strengthen financial sustainability beyond 2023/24

Financial Monitoring

All financial information produced since March 2020 is not supported by audited financial statements, and as such could be subject to further change. This means that there is a risk that budget outturns could be incorrect as the budgeting process each year is based on this unvalidated information. This has the potential to change the financial position and may mean inappropriate decisions are being taken. We note that the Council is undertaking checks to make sure that the impact on the underlying position is mitigated and any changes are likely to be relating to technical accounting adjustments only.

Additionally, we are concerned that in the challenging financial context faced by the Council, the in-year reporting of financial performance to Cabinet for the whole of 2021/22 and 2022/23 is not sufficient to provide members with the information they need to understand and provide effective financial governance. Over the period, high level forecast outturn figures were provided quarterly as part of the performance update to Cabinet. However, there was a lack of detailed quarterly financial analysis of forecast outturn against budget across each Council directorate, narrative explanations of variances and mitigating actions, and performance against savings plans. The reports also lack detail on corporate resources available to manage pressures. We raise a further significant weakness on this point and have raised a key recommendation (see page 10) to help the Council address this.

Financial Performance in 2021/22

The net General Fund budget for the year was £19.473m and the Council delivered a deficit (after an additional transfer of £1.2m to project reserves) of £150k.

Financial Performance 2022/23 to date

The net General Fund budget for the year was £17.423m and the Council delivered a surplus of £27k for the year.

Financial Performance 2023/24 to date

The net General Fund budget for the year was £19.861m and the Council is forecasting a deficit of £0.936m as at the end of quarter 2 (September 2023) forecast to be funded from the smoothing reserve.

Borrowing Position

The Council's borrowing position in its latest Treasury Management annual report (presented to Governance Committee in September 2022 and the Cabinet in November 2022) is shown in the table below in terms of the Council's capital financing requirement (CFR). This is simply the total historic outstanding capital expenditure which has not yet been paid for from either revenue or capital resources.

	31.3.21 Actual £000
General Fund CFR	65,267
HRA CFR	73,726
Total CFR	138,993
Less: Usable reserves	(90,805)
Less: Working capital	(13,875)
Net borrowing	34,313

Capital investment

The 2021/22 capital programme approved in March 2021 totalled c.£75m and incorporated some significant projects including the renovation of Dover Tall Hall (Maison Dieu), regeneration projects for Dover Town Centre and the Fastrack project. The year end position for the programme had a total project value of c.£74m.

The 2022/23 capital programme approved in March 2022 totalled c.£68m and incorporated some significant projects including the renovation of Dover Tall Hall (Maison Dieu), regeneration projects for Dover Town Centre and the Fastrack project. The year end position for the programme had a total project value of c.£98m, mainly due to the addition of the Levelling Up project for the Dover Beacon project, alongside additional investment in Fastrack, the Maison Dieu and normal project movements.

The 2023/24 approved budget & MTFP includes a capital programme of £98m for the GF, £6.8m for the HRA capital works programme and a £63m housing development programme.

We recognise in line with councils across the UK, that in the past two years in particular the economic and inflationary pressures exceeded what could reasonably have been projected when the Council has been setting and managing budgets. While the general macroeconomic picture appears to have slowly improved the Council will need to continue to adapt and strengthen its financial planning processes to address the heightened level of financial challenge expected to persist over the medium term.

Ongoing issues arising from the Tech One Ledger system implementation

The Council's financial management arrangements over the periods 2021/22 and 2022/23 have been significantly impacted by problems arising from the implementation of a new financial ledger system in October 2020 (Tech One). Our discussions with management and review of relevant information indicated that significant issues with the system configuration continued for a significant period after implementation. However, we note that many of the issues have now been resolved as a result of further engagement with the supplier and the purchase of a support package. The extent of the problem was partly mitigated by the use of a separate system for payroll that was unaffected, and the ongoing use of another separate system for income which also continued to function. The difficulties arose in the initial transfer of data immediately following implementation and the interface between the income system and the new ledger, including the automated bank reconciliation function.

This created a significant backlog of items posted to the wrong codes and unreconciled items that had to be corrected by a manual process, primarily impacting on the bank reconciliation process and the correct coding of VAT. We are informed that following an upgrade of the income system in 2023, many of the issues with the interface were resolved. Officers are now confident that income matching is now operating correctly, but there remains a substantial backlog of corrections that needs to

be processed in order to enable the bank reconciliations to be completed for the period from October 2020 to date.

We note that the finance team report that good progress has been made with the historic bank reconciliations and the VAT processing backlog following the recruitment of additional staff. We understand that capacity issues in the finance team have significantly slowed progressed in clearing the backlogs. Further details on the specific issues are as follows:

- Bank reconciliations these have not been finalised since the final quarter of 2020-21. It appears that the issue with the bank reconciliations is that the interface between the Income system (AIM) and the new system was not working correctly and was not accurately coding income items into the Tech One system. The introduction of a new Income system, Pay360, has now resolved the income coding issues as it includes the same income codes that are in the Tech One system. However, the historical reconciling differences still remain to be resolved.
- VAT coding There is also an issue with the Income system interface with the Tech One system incorrectly allocating VAT codes to certain transactions. For example, it is incorrectly coding some income transactions as Exempt or Zero-rated when they are not either of those categories.
- VAT Returns As a direct result of the VAT coding issues the Council's VAT returns have not been submitted for 2 years with up to £3.85m VAT remaining unclaimed (the Council is a net gainer re VAT). HMRC is refusing to pay the Council the money it is owed until the Council has rectified the system issues which have been preventing it providing VAT returns in a timely manner. The Council also has a VAT return (from March 2023) which requires them to make a payment to HMRC but this is in abeyance until they have reached agreement with HMRC about payment of the outstanding VAT returns it has incurred borrowing costs as a result of this so this has had a detrimental financial effect on the Council's finances.

36

Financial sustainability

Tech One Ledger system implementation (Continued)

In summary, we remain concerned that these issues are unresolved over three years after the original implementation due to a lack of a robustly managed and time limited recovery programme, in addition to an ongoing lack of sufficient resources and skills being applied to the issue. We also note a lack of reporting to Cabinet on this issue over the period which may reflect a lack of appropriate prioritisation and focus on the issue. This represents a significant weakness in arrangements for 2021/22 and 2022/23 and we have included a **key** recommendation on page 9 of this report to address this.

Conclusion

The Council continues to operate in a financially and operationally challenging environment. Its financial planning both in the short and medium term is on a sound footing with prudent assumptions being built into both. However, we have included a caveat on all figures in the light of the Council's ongoing issues with the Tech One implementation and related inability to present its statutory accounts for the past 2 years and with the 2020/21 audit not yet complete. We have raised a significant weakness relating to this and have recommended that the Council urgently develop and execute a recovery plan and a project team to rectify the issues. We also comment on the quality of financial monitoring and recommend the Council reviews the level of detail and develops more comprehensive financial performance information within the quarterly performance report to Cabinet.

Improvement recommendation (IR1)

inancial sustainability	
Recommendation IR1	As a priority the Council should establish a formal savings programme governance mechanism to manage and monitor the delivery of the savings the councils requires to balance its MTFP.
 Why/impact	Monitoring and keeping track of savings identified in the transformation programme and via service budget holders is critical in ensuring the council can manage its finances in the long term. Appropriate governance mechanisms need to be in place to ensure this is done
 Auditor judgement	Improvement recommendation
Summary findings	The Council does not yet have a formal mechanism for managing and monitoring its savings targets.
 Management Comments	The reporting of budget variances and savings has progressed since the periods covered in this report. The 2023/24 quarterly budget monitoring reports included clear updates on progress against the savings targets included in the budget.
	The 2024/25 budget does not include a separate savings plan. Savings proposals are incorporated into service budgets and will be monitored as part of their normal quarterly monitoring process. Forecast budget changes will be report to CMT and Members through the quarterly budget monitoring reports.

The range of recommendations that external auditors can make is explained in Appendix C

Improvement recommendation (IR2)

F	inancial sustainability	
	Recommendation IR2	The Council should focus its MTFP on delivering a sustainable financial position while reducing reliance on reserves and rebuilding them to strengthen financial sustainability beyond 2023/24.
	Why/impact	The reserves position at the end of the current MTFP cycle is still within generally accepted guidelines in terms of a % of net revenue spend though the Council is aware that reserves used up in managing funding shortfalls over the next 3 years will need to be built back up so they can retain that financial resilience. Pressures in the next 3 years are significant so the Council does need to develop plans to rebuild those reserves back such that they are in a position to be able to manage any future financial challenges.
	Auditor judgement	Improvement recommendation
	Summary findings	While the Council's reserves position is relatively strong, future pressures indicate that they will come under much stress and they need to be refreshed to ensure continuing financial resilience.
	Management Comments	The 2024/25 budget and Medium Term Financial Plan delivers a balanced 2024/25 budget and recognises the risks, uncertainties and unknowns faced across the sector in balancing future year positions.
		The Section 151 Officer's Section 25 report accompanying the 2024/25 budget raised a number of concerns regarding the operation of DLUHC and DEFRA. The auditor's report does not recognise that without a reasonable local government settlement and responsible behaviour by DEFRA, resolution of the resulting financial pressures and extreme stress will require devasting service reductions to address. The report also neglects the extreme pressures from homelessness and the "cost shunt" arising from Kent County Council (KCC) as supported housing costs are transferred from KCC to the council. These issues, alongside macroeconomic factors and many other causes, are why councils which have behaved reasonably in the past are now issuing s114 notices.

The range of recommendations that external auditors can make is explained in Appendix C

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We considered how the Council:

- monitors and assesses risk and gains assurance over the effective operation of internal controls, including arrangements to prevent and detect fraud
- approaches and carries out its annual budget setting process
- ensures effective processes and systems are in place to ensure budgetary control; communicate relevant, accurate and timely management information (including non-financial information); supports its statutory financial reporting; and ensures corrective action is taken where needed, including in relation to significant partnerships
- ensures it makes properly informed decisions, supported by appropriate evidence and allowing for challenge and transparency. This includes arrangements for effective challenge from those charged with governance/audit committee
- monitors and ensures appropriate standards, such as meeting legislative/regulatory requirements and standards in terms of staff and board member behaviour (such as gifts and hospitality or declaration/conflicts of isterests) and where it procures and Ommissions services.

Programme management

In our 2020/21 Interim VfM report we noted that a new finance general ledger system Tech One was introduced in 2020/21 and this was not straightforward, resulting in a delay to the preparation of the 2020/21 accounts. The problems persisted and have yet to be resolved with the consequence that statutory accounts for 2020/21, 2021/22 and 2022/23 remain unaudited. We note that deficiencies in the project to implement the Tech One ledger are likely to have directly contributed to the subsequent problems with the ledger system highlighted in this report, which have prevented the Council from producing auditable accounts for 2020/21 and in subsequent years. We have highlighted our concerns about the absence of a concerted post implementation project to ensure that the issues with the ledger system were addressed promptly and allocated appropriate resource and capacity. We also raise a key recommendation that the Council urgently addresses this and produces up to date accounts as soon as possible (see page 11).

A planned Internal Audit review of the new Tech One system in 2020/21 was deferred and a post implementation review by Internal Audit was in progress at that time. At this stage we withheld judgement on the extent of the issues and the process that the Council followed. As part of our work for 2021/22 and 2022/23 we considered the findings from the Internal Audit report on post implementation and the follow up of this work (October 2023). Internal Audit had raised a number of concerns about the management of the project to deliver the system. This included highlighting general weaknesses in the way in which project risk management was being conducted and documented and some common project governance weaknesses. The original report (Dec 2022) made one 'critical' and five 'high' priority recommendations, in addition to a number of other recommendations. These highlighted the need to improve deficiencies in regard to programme governance and risk management, and the appropriate use of specialist expertise to support the programme in addition to making sure that programmes were supported with sufficient management capacity. We note that as at October 2023, the critical and high priority recommendations had not been implemented in full by the agreed delivery dates and Internal Audit had escalated this via the Governance Committee.

We therefore consider that the Council's arrangements to deliver key strategic programmes such as the Tech One implementation were deficient in 2021/22 and 2022/23 and that this reflects a significant weakness. We have raised a key recommendation (see page 12) to ensure that the deficiencies identified by the Internal Audit team are adequately addressed and that their recommendations are fully implemented and embedded.

Risk management

The Corporate Risk Register (CRR) identifies and records the strategic risks that may affect both the delivery of core functions and the delivery of the Corporate Plan. All corporate risks have been assigned mitigation measures which enable the Council to take the appropriate approach to managing them. Risks are identified and assessed on an ongoing basis throughout the year.

The Corporate Management Team (CMT) sees the high-level corporate risks on a quarterly basis and the risk register in its entirety on an annual basis. Heads of service review their risks on the CRR on a quarterly basis making adjustments as appropriate. The Governance Committee has a clear role in ensuring the effectiveness of the Council's risk management arrangements. Cabinet also reviews risks in more detail.

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We considered how the Council:

- monitors and assesses risk and gains assurance over the effective operation of internal controls, including arrangements to prevent and detect fraud
- approaches and carries out its annual budget setting process
- ensures effective processes and systems are in place to ensure budgetary control; communicate relevant, accurate and timely management information (including non-financial information); supports its statutory financial reporting; and ensures corrective action is taken where needed, including in relation to significant partnerships
- ensures it makes properly informed decisions, supported by appropriate evidence and allowing for challenge and transparency. This includes arrangements for effective challenge from those charged with governance/audit committee
- monitors and ensures appropriate standards, such as meeting legislative/regulatory requirements and standards in terms of staff and board member behaviour (such as gifts and hospitality or declaration/conflicts of interests) and where it procures and mmissions services.

Budget Setting

As with previous years, the Council have effective budget setting arrangements in place. Budgets are discussed with budget holders, heads of services, the CMT and other relevant stakeholders before committee approval. The Council has taken into account a wide range of factors in its financial planning and has reflected these in its financial plans. The process starts in May each year with initial thoughts on budgets and ideas for savings discussed with Heads of service and the CMT. From September the Finance team accountants work with their designated heads of service to develop and agree the budget figures before these are presented in draft to CMT and Cabinet in November/December. Then the final budget proposal is presented to Cabinet and signed off in February/March. This is a typical cycle of budget setting in Local Government in our experience.

Budgetary Control

Budgetary control has been exercised at a high level with the Head of Finance monitoring and reporting significant variances at CMT and Cabinet. The financial position is reported in summary via the quarterly performance reports. These have evolved through the 2021/22 and 2022/23 financial years. In these past two financial years, budget holders have not been as involved in the reporting process though it is important to note they have still had responsibility for managing their budgets. The rationale for high level central monitoring is partially down to the implementation of the new Finance system which has had its problems as we highlight in this report. Plans are in place now for budget holders to take more ownership and accountability for budget performance and training has been provided on the new system. It is important that the Council expedites this process of its budget holders, moving to a system of regular (at least quarterly) budget monitoring and reporting.

Informed Decision Making

The culture around decision making and 'tone from the top' in the Council is sound and our attendance at the May CMT meeting confirmed there is a shared and appropriate level of accountability for all matters finance from the whole of the CMT.

The decision making process allows for stakeholders to be properly informed and allows for challenge and transparency. As per the Constitution, committees are given the space to be properly informed before making decisions through professional advice from qualified consultants and public engagement as needed. The format of committee meetings allows space for check and challenge; the discussion of any decisions that need to be made stand as distinct agenda items and opinions are captured in the meeting minutes. In addition to this, the Overview and Scrutiny Committee holds the power to scrutinise any decision made by committees and hold decision-makers to account. Finally, the report template for committee decisions requires consideration of all stakeholders which allows for informed decisionmaking.

Audit Committee Effectiveness

The purpose of the Audit Committee (AC) which at Dover DC is titled the Governance Committee (GC), is to provide an independent and highlevel focus on the adequacy of governance, risk and control arrangements at the Council. The Committee's role in ensuring there is sufficient assurance over governance, risk and control gives greater confidence that those arrangements are effective. There are no statutory requirements that determine the composition of the GC.

The GC at the Council comprises seven members. CIPFA's recommendation in Audit, Standards & Governance Committees: Practical Guidance for Local Authorities and Police (2022) is authorities should strive to have no more than eight members, the Council is therefore following the recommendation.

CIPFA guidance emphasises the importance of the separation of executive roles and the membership of the GC. Where an authority has a cabinet system of governance, including a member of the cabinet on the committee is discouraged. We have compared the membership of the GC with the members of the Cabinet to ensure a clear separation. We can confirm that no members of the Cabinet are also members of the GC, in line with the guidance.

CIPFA has recently updated its guidance on Audit Committees (published 2022). Supporting a recommendation by the Redmond Review, CIPFA recommends the Audit/Governance Committee includes two co-opted independent members for the following reasons:

- to supplement the knowledge and experience of elected members in specific areas such as financial reporting;
- to provide continuity outside the political cycle;
- to help achieve a non-political focus on governance, risk and control matters.

We note that there are currently no independent members on the Council's GC.

Improvement recommendation 3: The Council should consider including an independent member with accounting experience to the Governance (Audit) Committee.

Governance Committee has seen intermittent attendance from certain members of the committee. One member attended only 2 of 9 meetings in the 2-year period and another 4 out of 9. The Governance Committee is a critical part of governance and it is important that it is fully attended so the correct level of governance can be applied. We note there is a new membership of the Committee and urge the Council to ensure full attendance of this important committee moving forward. We also note the importance of members having access to training to help them discharge their role. We note that induction training does take place and is repeated every 4 years. However, there is no on-going programme to ensure that training is refreshed more frequently, that more focused training is available on specific topics (e.g. risk management, local authority accounting) and that members are kept abreast of developing financial or legislative issues over time. This is especially important because although members are not expected to be subject matter experts, they are required to provide effective governance and scrutiny, within an increasingly complex and challenging financial environment.

Improvement recommendation 4: The Council should encourage full attendance at the Governance Committee and ensure that members are provided with sufficient on-going Araining opportunities to support them in their governance role.

Legislative and Regulatory Standards

The Council has clear mechanisms in place to meet necessary standards including cultural, legislative and regulatory. In reference to cultural standards, the Council's Code of Conduct sets out the behaviours expected of staff members, including openness, transparency, personal ownership and engagement, which are aligned to the public sector Nolan principles. In reference to legislative and regulatory, the Constitution outlines the framework for monitoring compliance with legislation, and the Council has a Monitoring Officer who is responsible for upholding and reporting on the compliance of the Council's activities.

The Constitution also contains clear policy for staff around gifts and hospitality and guidance on what does and does not need to be disclosed or registered. Staff are responsible for their own declarations and are free to seek guidance from the Monitoring Officer. Councillor declarations are publicly available via the Council website.

Internal Audit

The Internal Audit service is provided by the East Kent Audit Partnership (EKAP) which was formed in October 2007. EKAP completes a rolling programme of work to cover a defined number of days each year. As at the 31st March each year there is undoubtedly some "work in progress" at each of the partner sites; some naturally being slightly ahead and some being slightly behind in any given year.

The original audit plan for 2021-22 included a total of 23 projects. EKAP worked closely with the s.151 Officer, CMT and the Governance Committee to ensure the projects undertaken continued to represent the best use of resources. As a result of this liaison some changes to the plan were agreed during the year, including a minor change due to EKHR being brought back in house. A few projects (8) were pushed back in the overall strategic plan, to permit some higher risk projects (8) to come forward in the plan and to finalise (6) projects from the 2020-21 plan. The total number of projects completed was 23, with 6 being WIP at the year end to be finalised in April.

Internal Audit (Continued)

The 2021-22 Annual report gave the following opinions in the key areas of review

- Corporate Governance the Head of Audit Partnership is satisfied the Council complies with Corporate Governance guidance
- internal control The Head of Audit Partnership is satisfied the Council can place assurance on the aspects of the systems of control tested and in operation during 2021/22.
- Risk Management It was concluded that the Council continues to fail to comply with Best Practice with regards to Risk Management and specifically Member engagement with its Corporate Risks. This was due to two of the risks not including any Risk Score, Mitigation, Implementation date or Responsible Owner

The 2022-23 Internal Audit Plan included 31 audits plus 10 audits brought forward from 2021-22 to complete. Five of these audits were deferred, 4 were postponed to 2023-24, 1 was a work in progress at year end and the remainder were finalised. Having delivered 99.61% of the agreed audit plan days, sufficient work had been undertaken to support the opinion. The 2022-23 Annual report confirmed that the majority of reviews had received a substantial or reasonable assurance and there were no major areas of concern that gave rise to a qualified opinion.

Conclusion

In the light of the Council's inability to present its statutory accounts for the years 2020/21 onwards we cannot conclude that the Council's governance arrangements are adequate but rather they represent a significant weakness. We also consider that the Council's arrangements to deliver a key strategic programme such as the Tech One implementation were deficient in 2021/22 and 2022/23 and that this reflects a further significant weakness. We have raised a further key recommendation to ensure that the deficiencies identified by the Internal Audit team are adequately addressed and that their recommendations are fully implemented and embedded. Other areas of governance such as Internal Audit arrangements and the Council's approach to risk are adequate.

Improvement recommendation (IR3)

) Governance

I	Recommendation IR3	The Council should consider including an independent member with accounting experience to the Governance Committee.
	Why/impact	CIPFA guidance and the Redmond Review (2020) recommend the committee includes two co-opted independent members.
	Auditor judgement	Improvement recommendation
:	Summary findings	The audit Committee does not include an independent member on it
	Management Comments	The Council is aware of the non-statutory guidance on Audit Committees published by CIPFA in 2022 following the Redmond Review. While recognising the intent behind the suggestion in the CIPFA guidance that two co-opted independent members be appointed to Audit/Governance Committees, it should be noted that Dover District Council is not an outlier in Kent by not having appointed any independent members to its Governance Committee.
		It is a matter of fact that the nature of representative democracy is cyclical with the composition of the council, and by extension the Governance Committee, potentially changing at each election. However, while this could be seen as affecting continuity of membership we prefer to see it as a strength, in bringing new viewpoints and fresh challenge to the governance process. The Council is of the view that where challenge has been required it has been provided by the members of the Governance Committee in an informed manner and it is difficult to see what the difference would be if there had been one or more independent members appointed to the committee. Additionally, the members of the Council are ultimately accountable for the performance of the Council at the ballot box in a way that an independent member would not be.
		In summary, we do not see a demonstrable benefit in appointing independent members, particularly in the absence of any evidence of deficiency in the work of the existing or previous Governance Committees.

Improvement recommendation (IR4)

	Governance	
	Recommendation IR4	The Council should encourage full attendance at the Governance Committee and ensure that members are provided with sufficient on-going training opportunities to support them in their governance role.
	Why/impact	Scrutiny and challenge of key areas of the Council's operations such as Internal Audit and risk management are critical to effective governance of the Council. Where meetings are not fully attended there is a risk that this may not be fully and properly scrutinised and challenged.
		We note that induction training does take place and is repeated every 4 years. However, there is no on-going programme to ensure that training is refreshed more frequently, that more focused training is available on specific topics (e.g. risk management, local authority accounting) and that members are kept abreast of developing financial or legislative issues over time. This is especially important because although members are not expected to be subject matter experts, they are required to provide effective governance and scrutiny, within an increasingly complex and challenging financial environment.
	Auditor judgement	Improvement recommendation
	Summary findings	Attendance at Governance Committee has been patchy with two members not attending 50% of the meetings in a 2-year period. This potentially impacts good governance unfavourably.
	Management Comments	In respect of attendance at meetings, it is acknowledged that in the period 2021/22 and 2022/23, one member only attended 2 out of a potential 10 meetings and only arranged for a substitute to attend on 1 of those 8 occasions they were absent. However, it should be noted that 4 out of 7 members had a 70% or greater attendance record for those years. The year-to-date 2023/24, with a largely new membership of the Governance Committee, has seen a significant improvement in the attendance situation with 3 members of the current Governance Committee having attended 100% of the meetings available and only 1 member having an attendance rate below 60%. To ensure that the improved level of attendance continues the matter of non-attendance by members of the Governance Committee will be raised with political group leaders in efforts to avoid a repeat of the 2021 – 2023 attendance levels.
45		The Council's Constitution sets out in Article 13 (Decision Making) at paragraph 13.09 that only members (and substitutes) who have received the appropriate training may serve on Governance Committee. The content of this training is set out in the appendix to Article 13. Additionally, Article 2 (Members of the Council) contains the job description for the Chairman of the Governance Committee which includes provision for undertaking training as required. The training once undertaken is valid for the remainder of the Council's term with new training undertaking by all Members following the whole council elections every four years. The dates for the Governance Committee training post-election are set out in the induction pack and take the form of two evening training sessions (one on finance and one on governance). The training requirement also applies to substitute members and the initial training sessions for the Governance Committee are open to any councillor to attend. If a Member is for any reason unable to attend the scheduled training, then additional training will be provided. This may be either a full repeat of a training session or an individual training session with senior officers (Heads of Service or Strategic Director level) depending on the number of Members who need to be trained. If any member of the Council outside of the induction process requests that training be provided to enable them to sit on the Governance Committee, this will be provided by officers as required.
45		sit on the Governance Committee, this will be provided by officers as required.

Improving economy, efficiency and effectiveness



46

We considered how the Council:

- uses financial and performance information to assess performance to identify areas for improvement
- evaluates the services it provides to assess performance and identify areas for improvement
- ensures it delivers its role within significant partnerships and engages with stakeholders it has identified, in order to assess whether it is meeting its objectives

Financial & Performance Information

The Corporate Plan for the period covered by this report (2021-22 and 2022-23 financial years) provides the overarching strategic direction for the Council from 2020-2024. It was developed against the Council's Budget and Medium-Term Financial Plan, to drive investment in Council services, and the growth of the local economy. The Corporate Plan sets the vision for the District from which all the Council's plans and service objectives flow. Some ambitions in this Plan have a longer delivery timescale than the life of the Plan, however progress made in this cycle of the plan sets the direction for future work. The corporate objectives are presented on an equal basis and not in priority order.

The Council has recently developed a strategic performance dashboard which uses both financial and non-financial information. The dashboard is supported at a more operational level by business plans for each department, these contain the service areas objectives (linked back to the Corporate Plan), actions, all performance information that is collated for the service area and staffing/structure information. Portfolio Holders are required to sign off their service areas business plan for the year. The new strategic performance dashboard focuses more on trends than targets and has been redesigned and relies now more on pie charts and graphs to present its information. It is early days in the evolution of the new performance reporting regime so too early to properly assess it. This will be something we will return to in the 2023-24 VfM audit.

The Council has, in November 2023, updated its Corporate Plan which now includes 5 main commitments:

- 1. Improving our housing.
- 2. Growing our economy.
- 3. Protecting our environment.
- 4. Supporting our communities.
- 5. Modernising our Council.

Service evaluation

The budget process involves a rigorous assessment of services and heads of service are involved in that process and asked to review their services annually and determine how they can support the council's financial savings objectives while at the same time maintaining service performance. In addition, the Council's revised transformation programme will be critically evaluating all services and considering other ways to deliver them as or more efficiently. Officers expect this to result in potentially radical changes to service delivery.

Port Health Authority

Dover is the statutory Port Health Authority for imported food, infectious diseases and public health controls at the port of Dover and the channel tunnel. It protects and secures the border through the critical delivery of national biosecurity, food safety, infectious disease, and public health controls. This responsibility brings with is specific challenges, including the need to manage increased traffic flow and its role as a port health authority for imported food.

As part of this role extra checks on pork products have been funded by the Department for Environment, Food and Rural Affairs (DEFRA). The department announced in December 2023 that it is withdrawing 68% (£2.5m out of £3.7m) of the funding from the Council in 2024/25 and the remaining 32% (£1.2m) in 2025/26.

The Chief Finance (S115) Officer's section 25 report to Cabinet within the 2024/25 budget papers stated that "If the DEFRA funding is not restored, or severe corrective action is not taken to reduce expenditure on services, the Council's position could become untenable and trigger a s114 report". In summary, this may pose a significant risk to the Council's finances in the medium term and while it is not specific issue for the period covered by this report (2021-22 and 2022-23) it is a risk to be considered as part of our 2023-24 review.

Improving economy, efficiency and effectiveness

Housing

The Council took its stock of housing back in house in 2020 having outsourced the provision prior to that to the East Kent Housing (EKH) Almo. The in-house teams are now established and operational. Much of the work has been completed including:

- compliance levels and procedures are now at the required level and have received signoff from the Social Housing Regulator:
- disaggregation and implementation of computer systems: and
- embedding and development of the smooth running of the new service.

The Council has also developed a new HRA business plan to help to forecast the cash flow needed for the Council. This includes a 14-year capital investment programme of restorative measures as well as working towards its housing stock becoming carbon neutral by 2050 (as per the Climate Change Emergency report to cabinet on 4th November 2019).

The Council like many others has faced a number of challenges over the past year. Increased regulatory requirements around electrical safety and damp and mould regulations represent a significant challenge but in general, performance in managing the housing stock has improved significantly after the insourcing with reductions of 50% in cost achieved in the period post insource. This is in spite of the Council finding that on taking back control of the housing stock it was in poor condition and the remedial work required was significant. This has subsequently put a strain on the Council's Housing Revenue Account (HRA). A stock condition survey is now planned for the 2024/25 financial year to properly and fully assess its housing stock.

The HRA business plan has been built to assess the impact on future modelling of the HRA cashflow for both future major projects and future increased spend on improvements in the housing stock. The plan evaluated and confirmed that a 3-year profiled spend on capital investment is an affordable approach to support the restorative measures required. The business plan will be reviewed within 2024/25 to assess the ongoing impact of the current restorative works, future spending plans, the impact of the macroeconomic environment and other relevant factors on the long-term viability of the HRA.

Procurement, Commissioning and Contract Management

The Council has recently updated its procurement strategy and it was signed off at Cabinet in July 2023 after being reviewed by CMT in June. The strategy establishes how the Council will conduct its procurement activity in an ethical, efficient, economic, and effective procurement manner that will reflect both national and local policies/priorities by:

- meeting the Council's operational requirements delivering value for money;
- supporting the Council's Corporate Plan and other adopted Council strategies and plans;
- aligning with the National Procurement Strategy (NPS) for Local Government in England 2022.

Procurement is structured into defined areas within the Council, with both central and devolved procurement functions. Low value/low risk purchasing activity is conducted locally amongst service areas, with the responsibility for professional advice, corporate systems, procedures, and overall procurement responsibility residing with the Procurement Team. This mixed approach to procurement seeks to ensure the benefits of local knowledge and service delivery expertise are complemented by centrally established controls, processes and procedures that are consistent and proportionate in their approach. Whilst the devolved budget enables responsible officers the remit to determine whether they wish to purchase goods, services or works, having made that decision they will follow any established procurement policies, procedures, and guidance to support this Strategy.

Procurement operates a very small procurement team (3 staff, 2.5 FTE) and they work as a centralised team providing expert guidance as well as ensuring the Council's contracts register is kept up to date. The Council has also updated its contract standing orders in 2022. There is a clear procurement pipeline so there is clarity about the procurements expected in the next 12-18 months. The Council has very few commercial ventures. It has recently managed the purchase, build and outsource of Dover Leisure Centre which is now run by "Places for People Leisure Services" on behalf of the Council. The Council managed the procurement and the project to get the centre up and running and has in effect outsourced the operation of the leisure centre to "Places for People".

Improving economy, efficiency and effectiveness

Procurement, Commissioning and Contract Management (Continued)

The Council has had a relatively high number of tender waivers in the past two years though this has started to reduce, 43 in 2021/22 to 35 in 2022/23. There is no formal process for tender waivers to be reviewed by the Governance Committee though there is a system generated prompt which means that all procurements over £15k require sign off by the Procurement team. It is good practice for tender waivers to be shared with Governance Committee periodically.

Improvement recommendation 5: The Council should introduce a formal process for tender waivers to go to Governance Committee for their information and challenge.

Partnership Working

The Council has very good relationships with a number of partners including Kent Fire and Rescue, Kent Police, Kent & Medway Integrated Care Board, Kent County Council, Kent Housing Group, DWP, NHS and the voluntary sector. The last named was especially helpful during Covid as the relationships were already well established so the Council was able to quickly mobilise its Emergency Management team and work closely with the voluntary organisations to deal with the emerging pandemic.

In terms of shared services the Council has taken a pragmatic rather than dogmatic approach and has been sceptical of shared services except where it can see real value. Where the shared service is politically charged, the Council tends to retain this in house but for services which may not be as sensitive to public scrutiny or where they know the delivery partner is capable they have entered into shared service arrangements. The Council operates the following service delivery partnerships:

- Internal Audit East Kent Audit partnership (EKAP)
- Revenues and Benefits Civica
- Customer Services Civica
- Refuse Collection and Street Cleansing (DDC, FHDC, KCC)
- Payroll (DDC, TDC & CCC)

Conclusion on Improving Economy, Efficiency and Effectiveness

The Council has demonstrated a clear understanding of its role in securing economy, efficiency and effectiveness in its use of resources. We have assessed the arrangements concerning the 3E's and raised no indications of significant weaknesses in the arrangements.

48

Improvement recommendation (IR5)

) Improving economy, efficiency and effectiveness

Recommendation IR5	The Council should introduce a formal process for tender waivers to go to Governance Committee for their information and challenge.
Why/impact	An important control in the procurement process is the check and challenge on tender waivers to ensure these are justifiable and that they do not represent a circumventing of procurement policy. The Governance Committee is a key part of this process.
 Auditor judgement	Improvement recommendation
 Summary findings	Tender waivers do not routinely go to Governance Committee
 Management Comments	The Council acknowledges the recommendation but does not consider that the proposal would add value to the process or be an effective use of limited resources.
	The Procurement Manager & Section 151 Officer (or his nominee) check and challenge all waiver requests submitted across the Council to ensure that there is not a circumventing of the procurement process. It is felt that a retrospective review by the Governance Committee would bring limited benefits as the decision to waiver will have already been made and the procurement undertaken.
	The number of waivers has reduced year on year as indicated in the report (43 in 2021/22 to 35 in 2022/23) and is on track to reduce further for the current financial year to a total of 24 waivers (to date).



The range of recommendations that external auditors can make is explained in Appendix C

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Follow-up of Prior year Improvement recommendations (AAR)

Financial sustainability

	Recommendation	Type of recommendation	Date raised	Progress to date	Addressed?	Further action?
1	A workforce plan or people strategy , aligned to the corporate plan and MTFP should be prepared, formally approved and circulated to appropriate officers.	Improvement	Sept 2022	There is a clear workforce shortage which is affecting both the public and private sector across the country, particularly in respect of professional roles. Having a workforce plan in place does not ensure that the Council will have sufficient staff to deliver services. Nonetheless, the Council is fortunate in maintaining a low level of staff turnover, largely due to our commitment to becoming and remaining an employer of choice. Furthermore, we have a robust Authority to Recruit system which aims to ensure resources are correctly directed to those parts of the organisation where they are most needed to maintain service delivery.	Yes	No
2	The Council should enhance its approach to risk management by: - reviewing The risk management framework - Reporting risk to members on a regular basis - Reducing the number of risks in the risk register so only significant risks are included. - Adding additional information, such as sources of assurance and future actions planned by management to fully mitigate risks and causes of risk, to the Council's risk registers Provide risk training to officers and members	Improvement		It is accepted that the risk management framework is due for review and this work is programmed for early 2023. • The Corporate risks that remain high after mitigation are reported to Cabinet and Overview & Scrutiny Committee on a quarterly basis as part of the Strategic Performance Dashboard. The first such report went in October 2022 and was fully considered by both sets of Members. The full risk register is reported to the Governance Committee on an annual basis. • As part of the review of the risk management framework, the Council will consider the number of risks within its register • As part of the review of the risk management framework, the Council will consider what information is included on the risk register • Risk management training is currently being provided as part of the Council's insurance service	Yes	No

Follow-up of Prior year Improvement recommendations (AAR)

Financial sustainability

	Recommendation	Type of recommendation	Date raised	Progress to date	Addressed?	Further action?
3	An independent external assessment of the Internal Audit service should be undertaken in the 2022/23 audit year either by a full external assessment, or a self-assessment with independent external validation.	Improvement	Sept 2022	The results of the March 2020 self-assessment against the Public Sector Internal Audit Standards (PSIAS) resulted in an action plan to achieve compliance. The four s.151 Officers acting as the EKAP Client Officer Group, continue to be content to rely on the self-assessment process for the PSIAS and not commission an External Quality Assessment (EQA). The lack of which, is disclosed to the Governance Committee and reported in the Annual Governance Statement.	Yes	No
4	Consideration should be given to the formal review of counter fraud policies and strategies and the introduction of document control folios. By document control folios, we mean a front page that records who prepared the document, when, when it was approved and when it is due for review with subsequent updates added to give a record of the history of documents over time. The introduction of pro-active fraud work should also be considered.	Improvement	Sept 2022	We are happy to review the use of document control folios and the need for more pro active fraud work. We would also bear in mind that most fraud is prevented / detected by whistleblowing and management controls rather than pro-active audit or other work	Yes	No

Follow-up of Prior year Improvement recommendations (AAR)

Einancial sustainability

	Recommendation	Type of recommendation	Date raised	Progress to date	Addressed?	Further action?
5	Services should be undertaken a programme of benchmarking reviews to identify best practice including data analysis and observation of alterative service models.	Improvement	Sept 2022	It is considered that a council wide benchmarking programme would be ineffective for the following reasons: The current volume and scope of openly available benchmarking data is greatly reduced making simple data collection more onerous. The last major exercise in benchmarking by the council was by participation in the "Kent Price Book". This exercise was undertaken by all Kent districts working closely together to provide data on a range of services and costs for benchmarking and comparison purposes. The exercise was undertaken at considerable expense in terms of staff time and demonstrated that without long-term engagement and process benchmarking to make data more and more consistent, the outcomes are unreliable and of little value. However, it is acknowledged that benchmarking can be a useful tool in reviewing specific service areas and that working with colleagues in other authorities to identify better / best practice can be effective. It is anticipated that the proposed Transformation Programme will incorporate benchmarking for relevant service areas.) es	No
6	A data strategy should be prepared, formally approved and circulated to appropriate officers.	Improvement	Sept 2022	This recommendation is not considered to be a proportionate requirement for an organisation of this size. The Council does, however, recognise the importance of data and it is anticipated that reviewing the management and use of data will form part of the Transformation Programme, In order to support this the council is in the process of recruiting a Data Analyst post to help use data to drive continuous improvement of service delivery and value for money.	Yes	No
7 2	A procurement strategy aligned to the National Procurement Strategy for Local Government in England should be prepared, formally approved and circulated to appropriate officers.	Improvement	Sept 2022	Agreed: A Procurement Strategy is currently being drafted and will be presented to Members at Cabinet Meeting 6th February 2023. The Council has defined contract standing orders included in the Constitution which define the procurement process required for defined levels of spend.	Yes	No
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Appendix A - Responsibilities of the Council

Public bodies spending taxpayers' money are accountable for their stewardship of the resources entrusted to them. They should account properly for their use of resources and manage themselves well so that the public can be confident.

Financial statements are the main way in which local public bodies account for how they use their resources. Local public bodies are required to prepare and publish financial statements setting out their financial performance for the year. to do this, bodies need to maintain proper accounting records and ensure they have effective systems of internal control.

All local public bodies are responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness from their resources. This includes taking properly informed decisions and managing key operational and financial risks so that they can deliver their objectives and safeguard public money. Local public bodies report on their arrangements, and the effectiveness with which the arrangements are operating, as part of their annual governance statement The Chief Financial Officer (or equivalent) is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Chief Financial Officer (or equivalent) determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The Chief Financial Officer (or equivalent) or equivalent is required to prepare the financial statements in accordance with proper practices as set out in the CIPFA/LASAAC code of practice on local Council accounting in the United Kingdom. In preparing the financial statements, the Chief Financial Officer (or equivalent) is responsible for assessing the Council's ability to continue as a going concern and use the going concern basis of accounting unless there is an intention by government that the services provided by the Council will no longer be provided.

The Council is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.



Appendix B - An explanatory note on recommendations

A range of different recommendations can be raised by the Council's auditors as follows:

Type of recommendation	Background	Raised within this report	Page reference
Statutory	Written recommendations to the Council under Section 24 (Schedule 7) of the Local Audit and Accountability Act 2014.	No	N/A
Кеу	The NAO Code of Audit Practice requires that where auditors identify significant weaknesses as part of their arrangements to secure value for money they should make recommendations setting out the actions that should be taken by the Council. We have defined these recommendations as 'key recommendations'.	Yes	Pages 9 to 12
Improvement	These recommendations, if implemented should improve the arrangements in place at the Council, but are not a result of identifying significant weaknesses in the Council's arrangements.	Yes	Pages 21-22, 27-28 and 32

Subject:	SECTION 151 OFFICER'S RESPONSE TO THE AUDITOR'S ANNUAL REPORT		
Meeting and Date: Governance 28 th March 2024			
Report of:	Mike Davis, Strategic Director (Finance and Housing)		
Portfolio Holder: Councillor Sue Beer, Portfolio Holder for Finance, G Climate Change & Environment			
Purpose of the report:	To present members with a response and update to the Auditor's Annual Report included separately on the agenda.		
Recommendations:	That members note this report.		
	That the committee ratifies the approach agreed with the external auditor to disclaim the outstanding historic accounts in accordance with the Department for Levelling Up, Housing and Community's proposed backstop date of 30 th September 2024.		

1. Summary

- 1.1 The Auditor's Annual Report for financial years 2021/22 and 2022/23 is included elsewhere on the agenda. The report covers the auditor's view on the Council's arrangements for securing economy, efficiency, and effectiveness in its use of resources, assessing the arrangements under:
 - Financial sustainability,
 - Governance, and
 - Improving economy, efficiency, and effectiveness.
- 1.2 The auditor's view focuses significantly on the challenges faced by the council over that period, mainly relating to the issues with the implementation of the new financial system.
- 1.3 We welcome the report from the auditors and understand their position as presented, however it is our view that further understanding and context is required to aid members' understanding of the overall position. This report is therefore provided to give the committee that context and information relating to the report and the outcomes identified within it.

2. Overview

- 2.1 The period covered by the auditor's report was a challenging period for all councils. Officers have been working with a number of significant pressures including:
 - Impact of the pandemic and lockdowns,
 - Numerous complex and burdensome grant regimes during and after Covid,
 - Staff turnover and recruitment difficulties,
 - Implementing a new system,
 - The effective collapse of local audit with all auditor companies (including Grant Thornton) having delays with virtually all their clients DDC is not an outlier,
 - The collapse of the local government finance / settlement system with the whole sectors showing extreme financial stress.

- 2.2 It is important to note that the normal budget process has continued during the audited period and that the budgets have been set with confidence in the figures held on the financial management system. The council has never lost control or understanding of its financial position. Page 16 of the auditor's report recognises the financial awareness of the corporate management team (CMT) and their actions to manage the challenges and their approach to future funding challenges.
- 2.3 The auditor report does not consider comparisons with our neighbouring authorities. Members should be aware that Dover District Council (DDC) is similar in most respects to Folkestone & Hythe District Council (FHDC), but that the FHDC council charge is 30% higher than that charged by DDC, resulting in an additional £2.6m income per year for FHDC. The table below illustrates the comparison with all East Kent authorities:

	Band D	Difference	Extra Income
	Council	to DDC	DDC would
	Tax £	%	receive
Dover District Council	208.17	-	-
Canterbury City Council	232.92	11.89%	£989k
Folkestone and Hythe District Council	272.07	30.70%	£2.6m
Thanet District Council	255.54	22.76%	£1.9m

2.4 This report initially covers the key areas identified above and then provides more detail on the specific areas covered in the report.

3. **Financial Sustainability**

- 3.1 The Auditor's Report focuses on the financial management processes during 2021/22 and 2022/23 and their concerns around the effectiveness of the financial management system.
- 3.2 In practice the system was still able to produce reliable budget estimates, provide budget monitoring information for managers and produce the information for understanding the council's outturn position for those years.
- 3.3 The 2021/22 outturn provided an additional £1.2m contribution to reserves and the 2022/23 outturn resulted in a £27k underspend for the year. The council's reserve levels were maintained at a healthy level during the period and the council was able to set balanced budgets during a particularly challenging economic climate.
- 3.4 The biggest risks to the council's financial sustainability come from the uncertainties featured in the Section 25 report that accompanied the 2024/25 budget papers to Cabinet and Council. The section 25 report raised a number of concerns regarding the operation of the Department of Levelling Up, Housing and Communities (DLUHC) and the Department for the Environment and Rural Affairs (DEFRA). The auditor's report does not recognise that without a reasonable local government settlement and responsible behaviour by DEFRA, resolution of the resulting financial pressures and extreme stress will require major service reductions to address.
- 3.5 Other pressures facing the council include pressures from homelessness and the "cost shunt" arising from KCC (Kent County Council) as supported housing costs are transferred from KCC to the council.

- 3.6 It is these national issues that are why councils which have behaved reasonably in the past are now issuing, or at risk of issuing, section 114 notices.
- 3.7 The 2024/25 budget, excluding the Port Health pressures is balanced with no major changes to services proposed. This is key for members to note when considering the financial sustainability of the council.

- 4.1 We welcome the recognition that the culture around decision making is sound and that the auditors' attendance at a CMT meeting confirmed that there is a "shared and appropriate level of accountability for all matters finance from the whole of CMT".
- 4.2 The report also recognises the effectiveness of the internal audit function, and that risk management is being effectively managed with regular reviews of risk being undertaken at all levels across the organisation.
- 4.3 The recommendations raised for the governance section relate to project management across the council, the CIPFA recommendation for independent members of the Governance Committee and attendance levels by the committee members during the period of the report.
- 4.4 Progress has been made on the management of corporate projects with digital projects now being supported by project managers within the digital services team and regularly reporting to corporate management team of the council's major projects. The project management process is under review and updated proposals are planned to be presented to CMT in the new financial year.

5. Improving Economy, Efficiency and Effectiveness

5.1 We welcome the acknowledgement that the council has adequate arrangements in place to deliver economy, efficiency, and effectiveness. This includes recognising the successful return of East Kent Housing to an in-house service, the up-to-date procurement strategy, and effective partnership working.

6. Background – National Context

- 6.1 The impact of the Covid-19 pandemic lockdowns and a general shortage of resources in the local authority audit sector have led to significant backlogs in the audit sector which is now in chaos (on 30 September 2023 there were 918 outstanding audits, and 771 as at 31 December 2023).
- 6.2 Despite attempts across the sectors to catch up this has become unmanageable and solutions to resolve the issues have been considered.
- 6.3 Recently the Department for Levelling Up, Housing and Communities (DLUHC) started a consultation to find possible solutions to the backlog of published audited accounts for local authorities and is proposing putting a date in law (the "backstop date") of 30 September 2024 by which point local bodies would publish audited accounts for all outstanding years up to and including 2022/23.

- 6.4 Dover District Council has 3 years of accounts not yet complete and audited:
 - 2020/21 published, audit started not completed,
 - 2021/22 not yet published,
 - 2022/23 not yet published.
- 6.5 This position is not uncommon across the sector, less than 10% of audits of local authorities' financial statements had been submitted for the financial year 2022-23 by December. Before the pandemic in 2018, 87% of audits were completed by the then publishing deadline of 31 July and Dover's accounts were published, audited and up to date.

7. Background – Production of Accounts

- 7.1 When the national lockdowns took effect many of the Accountancy team were allocated to support the Community Hub workstreams to support our communities during these challenging times. This work was considered a priority due to the urgent nature of providing residents with appropriate care and support, arranging for the vulnerable in the district to be equipped with food, medicine and support.
- 7.2 Alongside this the financial pressures on the council started to take effect, with significant impacts on the major income streams (parking, leisure, council tax, business rates, etc.), cost pressures increasing (homelessness, ICT investment, leisure support, etc.) and delays to and the reprioritisation of the capital program needing to be incorporated into the budget processes.
- 7.3 These significant impacts resulted in additional monitoring and reporting to Cabinet and Council to restate the 2020/21 budget creating further pressures and delays on the finalisation of the 2019/20 Statement of Accounts.
- 7.4 The audit of the 2019/20 accounts started in January 2021 and in July 2021 the draft position was presented to Governance committee as, at that time, the audit was considered to be nearly completed with only a few final adjustments required. However, further delays were incurred and the final approval of the 2019/20 accounts did not take place until December 2022.
- 7.5 In the interim period the 2020/21 accounts and outturn position were worked on and drafted. These were impacted by the delays to 2019/20 and were published in August 2022.
- 7.6 The audit for the 2020/21 statement started in January 2023 but was unable to be completed before the auditors were required to start their NHS audit work in April 2023. As detailed in the auditor's report, this audit remains unfinished, and it is now proposed that the accounts for 2020/21 are disclaimed in line with the DLUHC consultation to address the backlog.
- 7.7 The time taken on the 2019/20 and 2020/21 audit processes has had a significant impact on capacity in the finance team. This has been aggravated by the staffing challenges faced by Grant Thornton, including inexperienced audit staff, use of overseas staff and significant staff turnover. Due to the extended periods of the audits, there have been areas reopened and reviewed multiple times, responses to queries lost, duplicate queries raised, etc. especially when handovers between staff have taken place. These all created additional capacity pressures on the team.

- 7.8 For both 2021/22 and 2022/23 financial years reconciliations and checks were undertaken to identify and report the outturn positions for the years. However, due to the incomplete prior year audits the statement of accounts were not finalised due to the uncertainty around the prior year audits and the potential changes to the opening balances throughout the technical document.
- 7.9 Relevant disclosures were added to the website to advise of the delays to the audit processes and production of the impacted years statements and the portfolio holder was kept briefed on the position at the regular update meetings.

8. Current Position – Production of Accounts

- 8.1 At the beginning of the year additional temporary resource was recruited to solely focus on publishing the outstanding statements of accounts. They have worked through all the audit queries raised on the 2020/21 accounts, provided responses to the outstanding audit queries (excluding bank reconciliation as detailed below) and updated the statement of accounts for the audit queries identified.
- 8.2 It is important to note that the changes identified by the audit process were mainly technical adjustments, with the only material changes relating to the valuation of some of major assets including the Dover District Leisure Centre and the Dover Town Hall (Maison Dieu). These material changes did not impact the council's underlying financial position relating to its budgets, reserves on on-going financial stability.
- 8.3 Some minor changes were identified relating to our treatment of minimum revenue provision due to a technical accounting change. This was reviewed with our treasury management advisors, their recommended changes applied to the 2020/21 financial year, and these have been built into future budgets.
- 8.4 As detailed in the auditor's papers we have discussed with the auditors whether the 2020/21 can be successfully concluded ahead of the September backstop date. They anticipate that a further 6-8 weeks work is required to complete the audit and proposed that this would be undertaken in April. It is not considered that this would be an effective use of officer resource or that the additional costs from the audit team would represent value for money. It is also a concern that taking finance resource away from the production of the 2023/24 accounts process will impact the ability of the team to complete the process by the 31st May deadline and result in a ripple effect of delays to future years.
- 8.5 It is therefore proposed that, subject to ratification by the Governance Committee, the auditors will issue a disclaimer opinion for the 2020/21 accounts.
- 8.6 The revised statement of accounts, incorporating the required changes from the 2020/21 audit process, have now been published on the website.
- 8.7 The completion of the revised 2020/21 accounts has provided clarity on the 2021/22 opening balances and therefore allowed work to be resumed to finalise the statement for the year. This work is well underway, and it is anticipated that an unaudited statement of accounts for 2021/22 will be published shortly.
- 8.8 Work to finalise the 2022/23 accounts will progress as soon as the 2021/22 accounts are published, and it is the aim to complete these early in April to then be able to produce a complete set of 2023/24 accounts by the 31st May deadline.

8.9 An update on progress will be presented to the Governance Committee at the June meeting.

9. Background – Financial Management System

- 9.1 The Council approved the implementation of a new financial system in March 2019. The previous system had been in place since 2001 and was working alongside an inhouse built budget system. The existing system had incurred significant increases in price with minimal development of the system and the in-house system was no longer supportable due to the loss of expertise resulting in the lack of ability to maintain and develop it.
- 9.2 The implementation process started in 2019 with a target go-live date of June 2020. Two officers were seconded full time to the project to lead the implementation. The project was progressing well when the national lockdowns for Covid-19 took effect requiring all staff to move to full time working at home.
- 9.3 In the summer of 2020 one of the seconded officers decided to leave the team to take up a promotion opportunity at a different council. This left a shortfall in the resources available to finalise the project and the decision was made to postpone the go-live date to October 2020. Resource from Internal Audit was allocated to the project to assist with the project management and overseeing of the final stages of implementation.
- 9.4 In September 2020 it was agreed to progress with the go-live date of October taking into account the upcoming expiry of the existing system contract, the progress made on the implementation and the preference to not postpone the implementation to a date that would then run across a year end process.
- 9.5 The implementation and switchover took place in October 2020. Unfortunately, the impact of the loss of the project lead, other key staff, and with the majority of the team still working at home under lockdown regulations, made the transfer of skills and training very challenging and impacted timescales available for the team to finalise the 2019/20 accounts alongside the setting of the 2021/22 budget setting process.

10. Current Position – Financial Management System

- 10.1 As detailed in the auditor's report there have been a number of issues identified with the new financial management system since its implementation. Many functions of the system progressed unaffected including raising purchase orders, paying suppliers, and viewing budget information.
- 10.2 Initially resources were focused on maintaining business as usual with the setting of budgets, monitoring of budgets and completion of the year end outturn positions. Training of the team was challenging due to the on-going working from home and lockdown requirements but, nonetheless, the budgets following the implementation have all been completed and approved in accordance with the statutory timetables.

- 10.3 Since implementation further issues have been identified, the most significant areas being the automated bank reconciliation process and the ability to submit digital VAT claims, as detailed in the report.
- 10.4 The report expresses a concern that members were not kept informed and so resources were not allocated to support the recovery of the issues quickly enough. The portfolio holder at the time was kept informed of issues during the regular briefings held and, initially, the team tried to manage with the existing resources available, this became unsustainable due to the staffing changes faced within the team and additional support was brought in to resolve the outstanding work.

Bank Reconciliation

- 10.5 It is important to note that the council is fully aware of the balances held in its bank accounts and investments. The concerns raised relate only to the technical ability to be able to reconcile the bank statement positions to the data held on the financial management system. The differences mainly relate to the allocation of transactions between bank "accounts" on the financial ledger and adjustments made for inter account transfers and the ability to match numerous individual ledger transactions to corresponding lump sum statement entries manually.
- 10.6 Initially interim administrative support was provided for the team to undertake the bank reconciliation process manually but due to the quantity of transactions being processed through this was unmanageable and resulted in further difficulties as any transactions matched in error could not be unmatched and corrected.
- 10.7 It was agreed for the system provider to reset the bank data and restart the process from scratch. Since then, the accountancy and income teams have been working closely together to review the detailed processes and understand the nature of the different streams of data interfacing with the financial management system. The 2020/21 data has been thoroughly reviewed and reconciled up to the end of the financial year, with the transactions to be queried and year end outstanding data, to be reconciled to be matched in 2021/22. Accountancy resources are prioritising the completion of the 2020/21 reconciliation and aim to complete it early in the new financial year.
- 10.8 Through the detailed review of the processes, it is anticipated that the subsequent years will get easier to reconcile, as the data narration improves, and matching is more straightforward. The completion of the outstanding years will be prioritised after the production of the 2023/24 accounts.
- 10.9 The recent approval of the new Enterprise Cash Receipting system will further reduce differences in the future as all transactions will happen directly in the financial management system and therefore reduce the need for checks and interfaces from feeder systems. At this time, it should be possible to implement auto matching of statement and ledger transactions. Data integrity will also be improved as receipts are matched to internal references at the point of payment, removing the need for manual intervention.

VAT Returns

10.10 The implementation of Making Tax Digital required organisations to keep digital records and file their tax returns using compatible software. No interventions via spreadsheets or other formats are permitted. This means that the data held on the

financial management system must be accurate, with the correct VAT category applied to all transactions.

- 10.11 Issues with the interfaces between the income management systems and the financial management system were identified where the VAT treatment was being amended between the source information and the general ledger information. This has led to a line by line / transaction by transaction review of VAT treatment being required to be confident that the data submitted to HMRC (HM Revenue and Customs) is accurate. In addition to this, it was noticed towards the end of 2022-23 that the tax returns were not picking up exempt transactions on Technology One. This was due to the rate code table being set up incorrectly at implementation. As a result, the transactions had to be reversed and re-entered by journal to correct the transaction settings. They would then correctly appear on the VAT return as exempt transactions.
- 10.12 In January 2023, an upgrade to the income management system was required and the opportunity was taken to thoroughly check and review the VAT categories included on the system and to test the effectiveness of the new interfaces to reduce the errors being incurred.
- 10.13 External support was recruited in Autumn 2023, and they have been undertaking the review, identifying changes and corrections, and preparing the changes for input onto the system for the completion of the VAT returns. VAT returns up to September 2022 have now been completed submitted to HMRC. The review of the remaining 2022/23 data is also complete with the final checks and changes being made by the Accountancy team it is anticipated that the VAT returns for the 2022/23 financial year will be completed early in the new financial new year.
- 10.14 Alongside the review of transactions, the external support has created spreadsheets and processes to automate the checking of transactions to streamline the process moving forwards. They are now training and supporting an existing team member to enable them to take the checking process and keep the returns up to date for the future.
- 10.15 The change to the income management system appears to have been successful and the review of the 2023/24 data is expected to be more straightforward with less corrections required before submission of each monthly return. This may be further simplified when income management is transferred onto the main financial management system.

11. Other Factors

- 11.1 There have been several staffing changes since the pandemic, with key members of the accountancy team moving on and leaving vacancies. Backfilling those vacancies has been very challenging with a significant shortfall in experienced local authority finance staff looking to move into new roles. This has been exasperated by the growing temporary and contract market with many experienced local authority accountants moving into a more flexible working arrangement through agency providers.
- 11.2 Due to these challenges the Accountancy team had not been at full capacity since the pandemic, and it is only recently that all vacancies have been filled and the team is fully resourced.

- 11.3 It is also important to note that the transfer of East Kent Housing back to the council occurred during 2020 and required significant finance input to the project workstreams to support delivery of the transfer.
- 11.4 Additionally, new government schemes and funding during the pandemic were accompanied by additional, complex reporting requirements, creating a significant resource burden on the team in claiming, monitoring, and reporting on these grants and schemes.
- 11.5 Finally, the overall format and usefulness of the accounts remains a significant issue in the local authority sector. The statutory format does not support the transparency agenda and is not easy to read or understand by members or the public. The government continue to require reporting in accordance with International Financial Reporting Standards (IFRS), despite pressure from the sector to recognise that local authority accounts will never be comparable to commercial accounts.
- 11.6 The CIPFA (Chartered Institute of Public Finance and Accountancy) code and guidance continues to reflect the IFRS requirements, and the Financial Reporting Council (FRC) are heavy handed in enforcing its application with the auditors. The auditors spend significant amounts of time responding to the FRC, time that could be better spent working with councils on the audit process.
- 11.7 Ultimately, the main outcome from producing and auditing the statements of accounts is that they are technically correct, but, as standalone documents, they are of very limited use to the public and members.

12. Background Papers

2019/20 Statement of Accounts – Governance Committee 1^{st December} 2022 2024/25 Budget and Medium Term Financial Plan – Council 6th March 2024

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